

Forecasting of China's Solar PV Industry Installed Capacity and Analyzing of Employment Effect: Based on GRA-BiLSTM Model

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1 **Forecasting of China’s solar PV industry installed capacity and analyzing of**
2 **employment effect: Based on GRA-BiLSTM model**

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9
10 **Abstract:** With the acceleration of China's energy transformation process and the rapid increase of
11 renewable energy market demand, the photovoltaic (PV) industry has created more jobs and effectively
12 alleviated the employment pressure of the labor market under the normalization of the epidemic situation.
13 First, to accurately predict China’s solar PV installed capacity, this paper proposes a multi-factor installed
14 capacity prediction model based on Bidirectional Long Short-Term Memory-Grey Relation Analysis.
15 Compared with the prediction results of GRU and LSTM models, the prediction accuracy of the GRA-
16 BiLSTM model is higher. Second, the BiLSTM model is used to forecast China’s installed solar PV
17 capacity from 2020 to 2035. The forecast results show that China’s newly installed solar PV capacity
18 will continue to grow and reach 2,833GW in 2035. Third, the employment number in China’s solar PV
19 industry during 2020-2035 is predicted by the Employment Factors method. The results show that the
20 energy transition in China during 2020-2035 will have a positive impact on the future stability and growth
21 of the labor market in the solar PV industry. Overall, an accurate forecast of solar PV installed capacity
22 can provide effective decision support for planning electric power development strategy and formulating
23 employment policy of solar PV industry.

24
25 **Keywords:** PV installed capacity; employment effect; BiLSTM

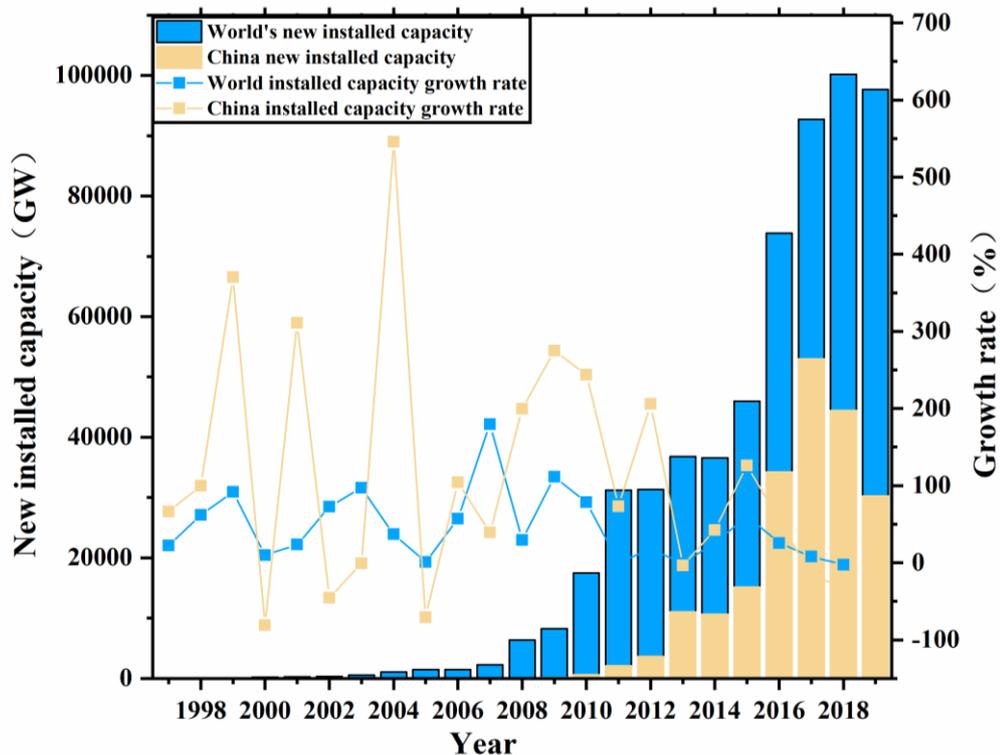
26
27 **1. Introduction**

28 Global climate change has promoted the rapid development and wide application of renewable
29 energy in the world, and the renewable energy industry has gradually become the focus of attention of
30 various countries (Dga, C et al., 2019). As a widely used renewable energy, solar energy has the
31 characteristics of wide distribution, mature technology application, reliability, and low construction cost.
32 It will become an important growth pole in future energy development (Kabir et al., 2018). As early as
33 the 1970s, developed countries such as the United States, Germany, and Japan implemented many
34 incentive policies to promote solar power generation and the construction of solar PV power stations. As
35 the largest developing country, China has formulated several encouraging policies to expand the market
36 scale of domestic solar PV power generation since its formal large-scale launch in 2009, including

37 promoting several solar PV power plant concession projects in 2009, implementing the online tariff
 38 policy in 2011, and formulating the solar PV industry development action plan in 2018. These policies
 39 have further promoted the development quality and efficiency of the solar PV industry achieving
 40 sustainable and healthy development driven by photovoltaic intelligent innovation.

41 With the strong support of the policy, China's solar PV industry has achieved breakthrough progress
 42 in the past decade, and its social welfare effect has been gradually reflected. China's annual new installed
 43 capacity and the cumulative installed capacity of solar PV have seen significant growth. At the same time,
 44 the growth rate of its new installed capacity is significantly higher than the world average, as shown in
 45 Fig 1. By 2020, China's cumulative installed capacity of solar PV power generation has reached 203GW,
 46 ranking first in the world. At the Climate Ambition Summit in 2020, the total installed capacity of wind
 47 power and solar power will reach more than 1.2 billion kilowatts in 2030, which fully demonstrates
 48 China's strength and determination to actively respond to climate change. By the end of 2019, the total
 49 number of employees in China's solar PV industry has reached 4.57 million, including 3.75 million in
 50 the solar PV power generation industry and 820,000 in the solar heating industry (IRENA, 2019). Since
 51 the solar PV poverty alleviation work was carried out in 2014, China has built 26.36 million kilowatts of
 52 solar PV poverty alleviation power stations, benefiting 60000 poor villages and 4.15 million poor
 53 households, encouraging poor labor to work nearby, and effectively alleviating the employment pressure
 54 in poor areas. In 2020, 80% of the income from PV poverty alleviation will be used to pay the poor
 55 people for public welfare jobs and the poor households for public welfare construction.

56



57

58 **Fig. 1.** The growth rate of installed capacity of PV industry in the world and China

60 Reasonable installed capacity is very important for the solar PV industry to enter the stage of scale
61 economy, so the key problem of accurate prediction of installed capacity needs to be solved. The too fast
62 installation will lead to overcapacity and an "abandoned light" problem; slow and insufficient installation
63 will lead to China's economic growth lower than expected. The forecasting of installed capacity is a
64 nonlinear problem under the influence of multiple factors. Therefore, to accurately predict China's
65 installed solar PV capacity, it is necessary to fully consider the influencing factors of China's installed
66 solar PV capacity and screen out the indicators with a strong correlation with installed capacity. Deep
67 neural network with its good ability of nonlinear mapping, self-learning and adaptation, associative
68 memory, and parallel information processing, has shown excellent applicability when processing time
69 series data in different scenes. When dealing with the problem of nonlinear time-series prediction, a deep
70 neural network effectively extracts data features through multi-layer nonlinear transformation to achieve
71 accurate prediction of output variables. Based on this, a multi-factor prediction model for GRA-BiLSTM
72 solar PV installed capacity is established in this paper. Accurate prediction results can effectively
73 schedule and plan the energy system, improve the stability of the energy system, and reduce the overall
74 operating cost. With the reduction of a series of solar PV subsidy funds, the public has become concerned
75 about the employment situation of the solar PV industry, and the recognition of the solar PV industry is
76 not high(Yan et al., 2020; CDA et.al., 2020). At the same time, the government also fails to fully recognize
77 the positive role of the rapid development of the solar PV industry in China's employment, and lacks
78 corresponding employment support policies to encourage the public to actively participate in the
79 development of the solar PV industry. Due to the late start of China's solar PV market, most of China's
80 solar PV enterprises pursue the scale of production capacity and ignore the professional skills training of
81 employees. The overall value chain of the solar PV industry is still at the low-end level. Compared with
82 other countries' solar PV industry, it lacks core competitiveness and advantages. In China, the cultivation
83 of solar PV talents is still at the level of secondary colleges or vocational and technical colleges. Although
84 domestic well-known colleges have some research in the field of solar PV, they have not carried out
85 systematic teaching on a large scale. At present, most of the technical talents are from related industries,
86 such as the semiconductor industry, electronic industry, related materials industry, etc. after entering solar
87 PV enterprises, these transformation personnel still need a long time of technology running in,
88 technology growth, and technology maturity. And with the continuous expansion of the scale of the solar
89 PV industry, the gap of human resources will be further expanded. Based on this, this paper uses the EF
90 method to estimate the employment number of different jobs in the solar PV industry in the future, which
91 provides the basis for the development of solar PV professional talent training direction and employment
92 policy.

93 The contribution of this study mainly includes three aspects: (1) The multi-factor prediction model
94 of solar PV installed capacity based on GRA-BiLSTM is established. (2) Based on the prediction model
95 of GRA-BiLSTM, this paper predicts the installed photovoltaic capacity in China from 2020 to 2035,
96 points out the characteristics of different stages of the development of China's photovoltaic industry, and
97 analyzes the reasons. This can be used as a reference for the management decision of electric power
98 enterprises and the policy formulation of the government; (3) According to the forecast results of installed

99 capacity, the EF method is used to estimate the employment of China's solar PV industry from 2020 to
100 2035. The corresponding suggestions are put forward according to the forecast results, including the
101 government should fully understand the positive role of the rapid development of the solar PV industry
102 in China's employment, improve the existing preferential policies for solar PV employment, increase
103 financial support for solar photovoltaic projects in poor areas, and strengthen educational training of
104 relevant professionals in the photovoltaic industry.

105 The paper is organized as follows. Section 2 introduces the methods and indicators used by different
106 scholars to predict installed capacity, as well as the methods to calculate renewable energy jobs. Section
107 3 introduces the research framework, methods and data of the paper. The prediction implementation and
108 results analysis are shown in section 4, and section 5 discusses the forecast results in the context of the
109 broader scientific literature. Section 6 Summarize the research results of the paper.

110

111 **2. Literature review**

112

113 **2.1 Forecast of installed capacity**

114 The prediction of solar PV installed capacity is a complex nonlinear problem. The traditional
115 prediction model can be divided into a single factor or multi-factor model according to the data structure.
116 Statistical analysis method is applied to early capacity prediction, Li (2018) used four-time series
117 prediction methods including MGM, ARIMA, GM-ARIMA, and NMGM to predict coal and electricity
118 installed capacity in China. Sahin (2020) predicted Turkish total installed capacity and electricity of
119 renewable energy and hydropower energy from 2019 to 2030 through the fractional-order nonlinear
120 Bernoulli model. However, due to the exponential growth trend of solar PV-related energy production
121 indicators, including power generation and installed capacity, traditional statistical methods cannot meet
122 the complex and changeable data prediction needs. Assuming that the best predictor of installed capacity
123 is historical data, without considering other influencing factors, machine learning methods such as
124 Support Vector Regression (SVR) and Artificial Neural Network (ANN) can also achieve univariate time
125 series prediction with historical values as input variables. The above model has been widely used to
126 predict electricity consumption (Khan et al., 2020), electricity price (Uniejewski et al., 2021), electricity
127 generation (Ruhnau et al., 2020) and electricity market investment (Marques et al., 2019).

128 Although the single-factor forecasting model has been widely used in forecasting, the multi-factor
129 forecasting model is more feasible. The multi-factor forecasting model identifies the economic, social,
130 and environmental factors associated with the prediction indicators, and further constructs the functional
131 relationship between the influencing factors and the prediction indicators (Wang et al., 2018). Celik et al.
132 (2020) analyzed the relationship between the installed capacity of solar PV power generation and GDP
133 and population in Turkey, and Nemet et al. (2020) discussed the impact of the solar solar feed-in tariff
134 on the installation of installed capacity. When carrying out the installed capacity, we should fully consider
135 the impact of macroeconomic indicators on the installed capacity (Bulut, 2020), including GDP,
136 population, industrial added value, etc. Most of the indicator data results come from various official and
137 authoritative institutions. Since the end of the 1980s or the beginning of the 1990s, the statistics of

138 installed capacity and related conditions in various regions have generally started. Due to the small
139 sample size and the non-linear data change, some statistical multi-factor forecasting models, such as the
140 vector error correction model or multiple regression model, have poor applicability. Considering the
141 nonlinear characteristics of the data, the machine learning method is introduced into the prediction of
142 installed capacity. According to the prediction accuracy of the model, the predictability of national
143 installed capacity is discussed, and the influence of input index on output result is calculated (Feng et al.
144 2021). SVR has been widely used in a small sample and high-dimensional data (Duan et al. 2018).
145 Compared with the traditional regression model, artificial neural network prediction can have better
146 prediction performance. In the case of missing data, the method based on SVR can effectively deal with
147 the problem of missing data (Luo, 2018). To predict the future solar installed capacity, Liu et al.(2020)
148 tested the applicability of the CEEMD-ABC-LSSVM model to this kind of problem through the historical
149 solar PV installed capacity data. At the same time, based on good accuracy, the model was further used
150 to predict the future solar PV installed capacity growth.

151 According to the literature analysis, the existing installed capacity prediction is mainly based on
152 traditional statistical methods and machine learning methods, including single factor prediction model
153 and multi-factor forecasting model. Among them, the multi-factor forecasting model can predict the
154 output index according to the identification of relevant influencing factors, improve the accuracy and
155 adaptability of the model prediction under the influence of multi factors. At the same time, the existing
156 researches are mostly based on machine learning methods to build multi-factor models and make
157 predictions and fails to apply deep learning to the prediction of installed capacity.

158

159 **2.2 The impact of renewable energy on employment**

160 In recent years, renewable energy has made great contributions to providing new jobs during the
161 energy transformation period under the influence of environmental policies and energy security issues.
162 The International Renewable Energy Agency estimates that the number of renewable energy-
163 related employment will increase from 10.3 million in 2017 to about 16.7 million in 2030 (IRENA, 2018).
164 At the same time, many studies show that the use of renewable energy power generation creates more
165 employment opportunities than traditional power plants (Stephens et al., 2019). It is estimated that the
166 jobs created by renewable energy are 1.7 to 14.7 times that of natural gas power plants and 4 times that
167 of coal-fired power plants (Cameron et al., 2015). Renewable energy has contributed to the creation of
168 more employment opportunities in the markets of various countries. Take the United States as an example,
169 solar power generation accounts for only 1% of the total power generation, while coal accounts for about
170 26% of the power structure. However, compared with the highly automated coal industry, the number of
171 jobs in the solar PV industry has doubled (U.S. Department of energy, 2017).

172 Most of the existing literature focus on the impact of renewable energy on employment in developed
173 countries such as the United States and Europe. Dvořák et al., (2017) evaluated the capacity of Czech
174 renewable energy sectors to provide jobs, and the results showed that solar energy and biomass energy
175 could provide more jobs. The employment rate of solar PV construction and operation is 7.14 jobs per
176 MW and 0.12 jobs per MW (Heavner, 2019). Renewable energy will have a positive impact on the Dutch

177 economy, creating nearly 50000 new jobs (Bulavksaya, 2018). However, the survey results of this type
178 of report are not suitable for the calculation of employment situation in other regions, and the analysis
179 value of studying employment situation in other countries is limited.

180 In the research of measuring the impact of renewable energy on employment, three methods are
181 mainly used: economic input-output model (I/O), computable general equilibrium model (CGE), and
182 spreadsheet analysis method. I/O model can fully consider the potential employment impact of renewable
183 energy diffusion (Fragkos et al., 2018). I/O model can be used to determine the change of a specific
184 industry according to its impact on other industries, to evaluate the multiplier effect of direct employment
185 and indirect employment (Hondo and Yue, 2018; Jiang et al., 2019). CGE model emphasizes the input-
186 output linkage or correlation effect of industry (Li et al., 2017), which establishes a quantitative
187 relationship between various components of the economy so that we can investigate the impact of
188 disturbance from one part of the economy on the other part of the economy (Mu et al., 2018). Compared
189 with the CGE model, the spreadsheet analysis model is generally considered to be more transparent. It
190 usually relies on the interview or questionnaire survey of the relevant departments of the renewable
191 energy industry, and obtains the employment coefficient of each department through simple calculation,
192 which can be directly applied to the calculation of employment in other regions (Blongers et al., 2020).
193 This model often ignores jobs that are not directly related to a particular industry. Therefore, the results
194 of the model do not include indirect employment and induced employment. Some scholars also apply
195 econometric methods such as vector error correction model and panel data analysis to the impact of
196 renewable energy on employment (Arvanitopoulos, 2020), analyze the relationship between renewable
197 energy installed capacity and job creation, and propose that every 1% increase in renewable energy
198 generation capacity will increase employment by 0.48% (Proenca, 2020).IRENA and Greenpeace
199 International use the work intensity or employment factor (Vosniadou et al., 2018) to measure the number
200 of jobs gained from an increase in capacity or investment in given energy technology, and the results are
201 highly transparent (Zhou et al., 2018). Rutovitz and Atherton (2009) elaborate on the EF approach to job
202 creation potential in a low-carbon energy environment of the future as proposed in the Greenpeace
203 Energy Plan. Rutovitz and Harris (2015) aim to further improve the methodology and provide a more
204 comprehensive analysis of the net jobs created during the energy transition to assess the job creation
205 potential of complementary storage technologies. This study also includes an estimate of
206 decommissioning jobs for various generation technologies created during the energy transition to 2050.

207 According to the literature analysis, during the period of energy transformation, the rapid
208 development of renewable energy plays a positive role in alleviating the employment pressure of the
209 local labor market, but the existing research on the employment effect of the PV industry is mainly
210 concentrated in developed countries, and the in-depth research on the employment effect of China's PV
211 industry is very little.

212 **3. Methodology and Data**

213

214 **3.1 GRA-BiLSTM**

215 GRA-BiLSTM model is an intelligent network model that combines the advantages of grey

216 relational degree analysis and a Bidirectional Long Short-Term Memory neural network. The
217 approximate correlation between the reference series and several comparison series is determined
218 through the correlation analysis, and the indicators with higher correlation are screened out to enter the
219 learning model. Finally, the predicted value of PV installed capacity is output, laying a foundation for
220 the calculation of the number of employments. The research steps are shown in Figure 2. GRA-BiLSTM
221 model can not only analyze the correlation characteristics among the original indicators by using the grey
222 relational degree method, but also combine the self-learning and fault-tolerant ability of the neural
223 network, which can improve the accuracy of the prediction of solar PV installed capacity and the
224 efficiency of deep learning.

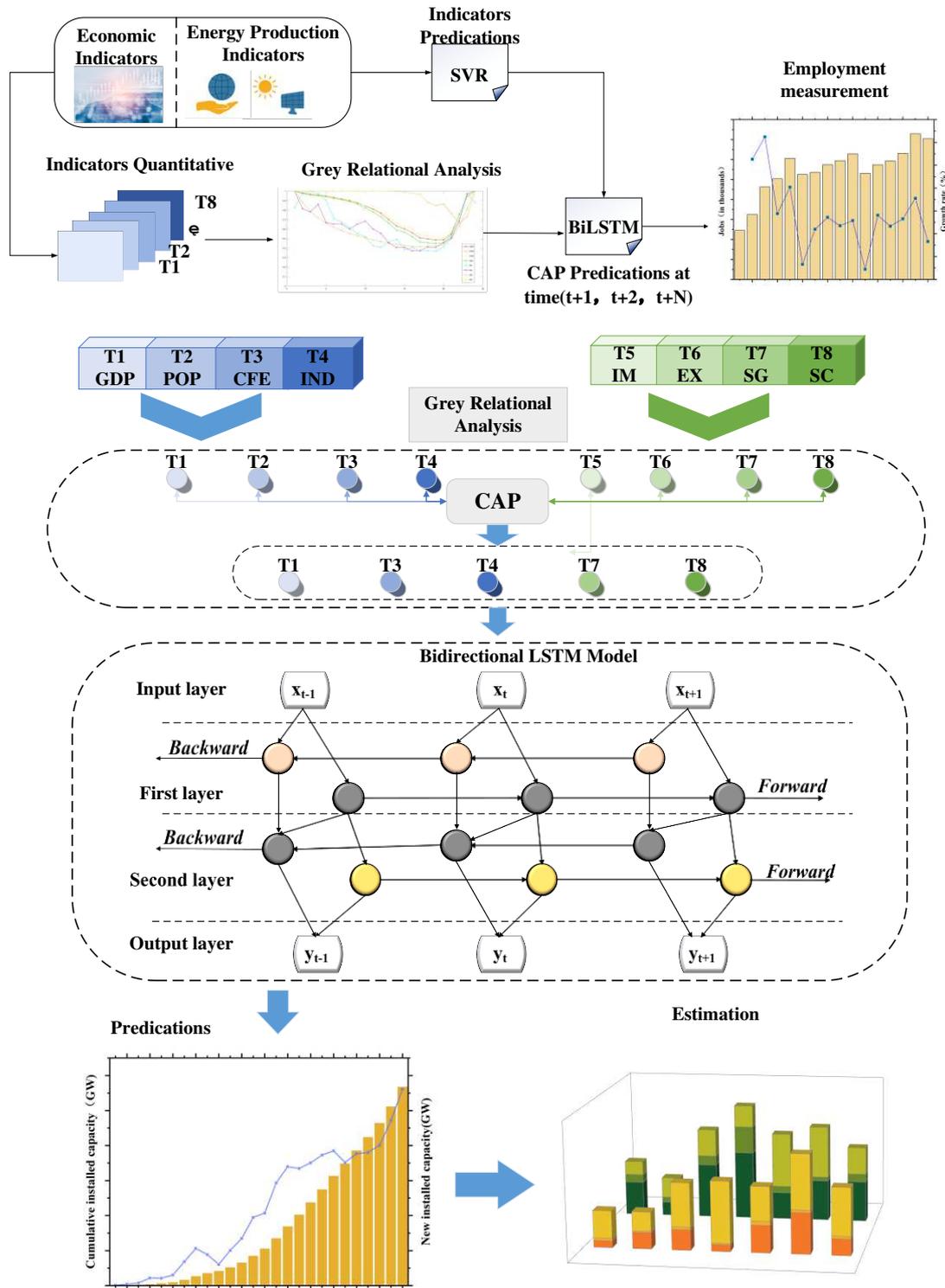


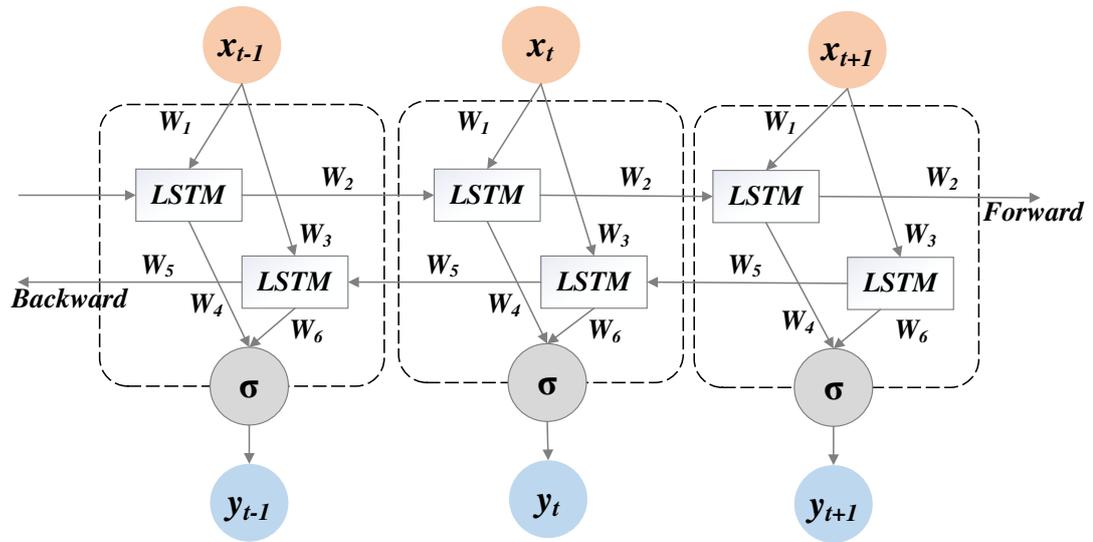
Fig. 2. GRA-BiLSTM prediction model logic structure diagram

3.2 BiLSTM

To improve the learning ability of the traditional Long Short-Term Memory (LSTM) model, the BiLSTM model takes into account the bidirectional relationship of input data in the time structure.

231 Instead of only using a single direction of input processing through the LSTM gate, and processes the
 232 current time series data with full consideration of the next information. This two-way processing obtains
 233 more structural information through the gate mechanism and enhances the way of information
 234 intelligence. The BiLSTM model encodes information in sequence to obtain the information
 235 characteristics of the data before and after, to improve the generalization ability. The LSTM unit starts
 236 from the input sequence, and the reverse form of the input sequence has been integrated into the LSTM
 237 network. The BiLSTM model generated by the forward h_t and backward layers h'_t is shown in Fig 3.

238



239

240 **Fig. 3.** Bidirectional Long Short-Term Memory (BiLSTM) model structure

241

242 Calculate Forward from time 1 to time t in the Forward layer to get and save the output of Forward
 243 at each time. Calculate Backward from time t to time 1 in the backward layer to get and save the output
 244 of backward layer at every moment. Finally, the final output can be obtained at each moment by
 245 combining the output results at the corresponding moments of the Forward layer and the backward layer.
 246 The mathematical expression is shown in (1)-(3).

247
$$h_t = f(w_1 x_t + w_2 h_{t-1} + b) \quad (1)$$

248
$$h'_t = f(w_3 x_t + w_5 h'_{t-1} + b') \quad (2)$$

249
$$y_t = w_4 h_t + w_6 h'_t + b_y \quad (3)$$

250 Where $w_1 - w_6$ is the corresponding weight coefficient, h_t, h'_t, x_t, y_t , are respectively the vectors
 251 forward propagation, backward propagation, input layer and output layer, b, b', b_y are the
 252 corresponding bias vectors.

253

254 3.3 Gray Relation Analysis

255 Gray Relation Analysis (GRA) is a multi-factor statistical analysis method, which measures the
256 relationship of each influencing factor of the selected research index according to the similarity or
257 difference degree of development trend among factors (Wei, 2010; Mahmoudi et al., 2020). The GRA
258 method has a small amount of calculation, which is suitable for both sample size and regularity. Set
259 reference sequence as $x_0 = \{x_0(1), x_0(2), \dots, x_0(m)\}$, Where n is the number of input data, Comparison
260 sequence $x_i = \{x_i(1), x_i(2), \dots, x_i(m)\} | i = 0, 1, 2, \dots, m-1$, Where m is the number of all indicators. The
261 selected index series are standardized, and the correlation coefficient is obtained according to formula 4.
262 Where ε is the discriminant coefficient, $0 < \varepsilon < 1$, it is used to reduce the influence of excessive
263 maximum value on the distortion of correlation coefficient; $\xi_i(k)$ represents the correlation coefficient
264 of reference sequence and comparison sequence at k time. Finally, the correlation degree of the reference
265 sequence is calculated according to formula 5, ρ_i indicates the overall closeness between the
266 comparison sequence and the reference sequence.

$$267 \quad \xi_i(k) = \frac{\min_{i,k} |x_0(k) - x_i(k)| + \varepsilon \max_{i,k} |x_0(k) - x_i(k)|}{|x_0(k) - x_i(k)| + \varepsilon \max_{i,k} |x_0(k) - x_i(k)|} \quad (4)$$

$$268 \quad \rho_i = \sum_{k=1}^m \frac{1}{m} \xi_i(k) \quad (5)$$

269

270 3.4 Employment Factors

271 One of the main advantages of EF method is that it can be modified for specific environment, and
272 can also be applied to a series of energy scenarios. It is simpler and more effective in predicting direct
273 employment related to energy production, storage and transmission. Figure 4 outlines the method for
274 estimating renewable energy job creation during the energy transition period from 2020 to 2035. As the
275 fuel supply does not involve solar energy, this paper estimates that the number of solar PV industry
276 employment in 2020-2035 is the sum of manufacturing, construction and installation, operation and
277 maintenance. Manufacturing jobs include equipment and component manufacturing jobs of power plant
278 projects; construction and installation jobs include all jobs related to installation construction and
279 installation; operation and maintenance jobs include all jobs related to operation and maintenance in the
280 whole cycle of equipment operation.

281 Among them, the employment factor refers to the number of jobs per unit of installed capacity,
282 which varies according to the actual demand coefficient of different jobs; Decline factor based on capex
283 refers to the gradual reduction of employment opportunities created with the maturity and
284 intellectualization of various technologies; Regional employment multiplier refers to the differences in
285 labor productivity and labor cost caused by different regional economic development. It can effectively
286 and reasonably quantify the employability of different regions.

287

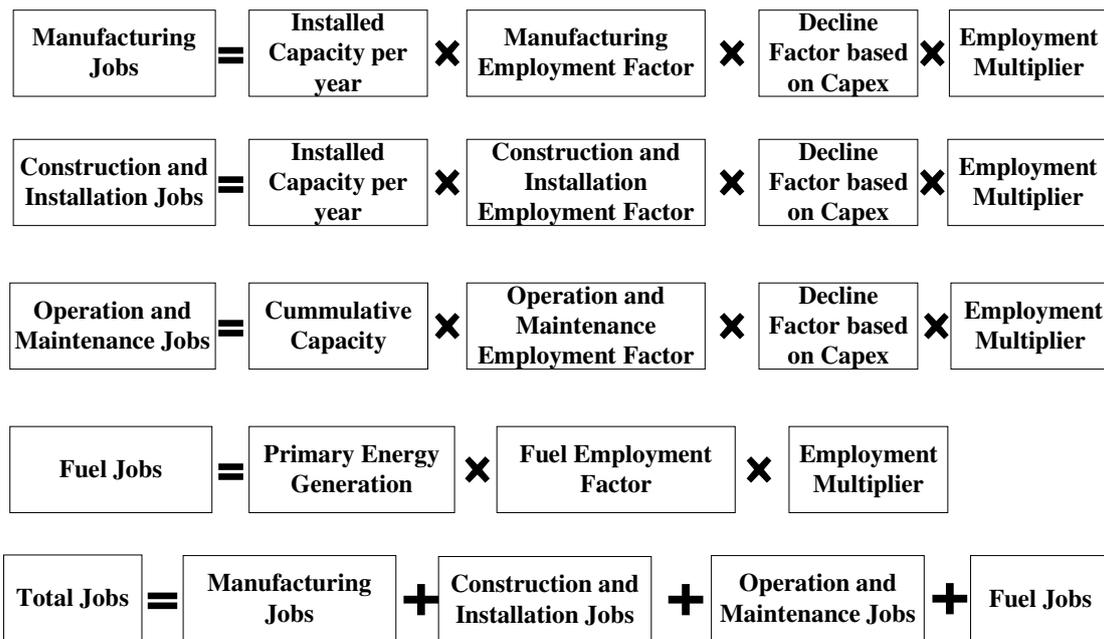


Fig. 4. Method for estimation of renewable energy jobs

3.5 Data

291 In this paper, the influence of macroeconomic indicators on the power market is fully considered,
 292 and the factors affecting the installed capacity of solar PV are determined as follows through the review
 293 of relevant literature:

294 Gross Domestic Product (GDP) and Residential consumption expenditure (HCE). Economic growth
 295 is the main driver of accumulated installed capacity. The development of electric power consumption
 296 depends on the continuous development of industrialization, commercialization and informatization.
 297 Moreover, the increase in installed capacity is dependent on state and private investment, which depends
 298 on rapid economic development.

299 Population (POP). The Population is a fundamental aspect of the social economy. It will directly
 300 affect the demand for electricity in a region and thus the amount of installed capacity.

301 Industrial value added (IND). In a highly industrialized society, materials and products are produced
 302 in a mechanized manner, and the industrial sector uses high amounts of electricity, which increases the
 303 demand for installed capacity. This paper chooses the industrial added value as the index representing
 304 the development of industrialization.

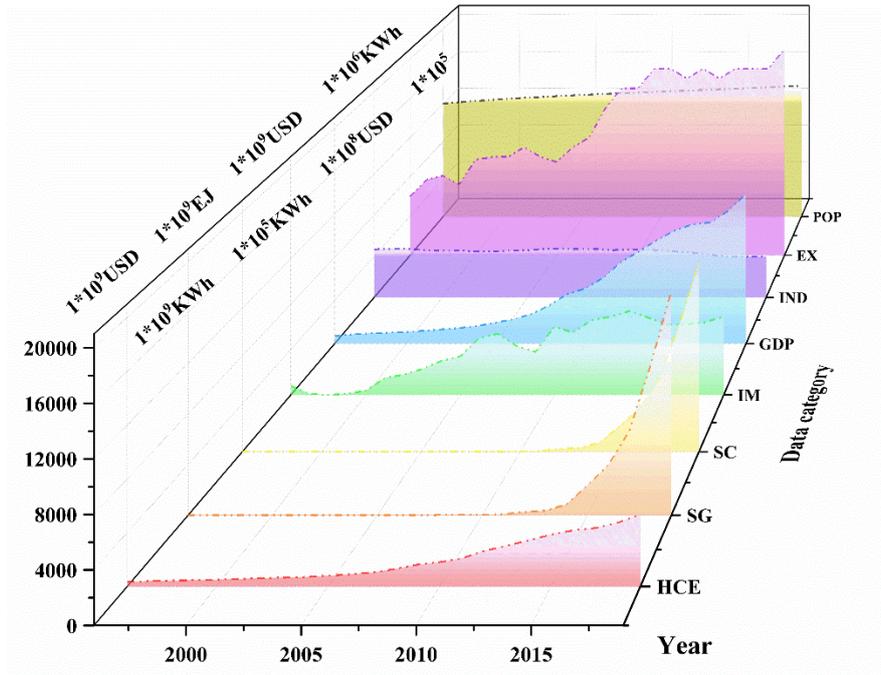
305 Solar energy generation and solar energy consumption (SG and SC). These energy production
 306 indicators are most closely related to solar installed capacity. The demand for the electricity market
 307 directly drives the development of the power equipment market.

308 Import and Export of Electricity (IM and EX). The import and export of electricity reflect a
 309 country's dependence on electricity. Dependence on energy imports has encouraged countries to adopt
 310 incentives to develop domestic electricity markets and to increase government and private investment in
 311 power generation markets.

312 The data are shown in Fig 5, in which the data of China's installed solar PV capacity, solar power
 313 generation and solar energy consumption are derived from the BP Statistical Yearbook. Macroeconomic
 314 indicators include GDP, Population, Household consumption expenditure; Industrial added value comes

315 from the World Bank; electric power export and electric power import come from EIA (Energy
 316 Information Administration). There are 24 sets of data in this paper. From 1996 to 2019, 19 sets of data
 317 from 1996 to 2014 are selected as training samples, and 5 sets of data from 2015 to 2019 are selected as
 318 test samples.

319



320

Fig. 5. Original Data

321

322 **4. Empirical study**

323

324 **4.1 Data pre-processing**

325 In this paper, the grey correlation analysis is used to calculate the correlation degree between the
 326 solar installed capacity data and various influencing factors from 1996 to 2019. The calculation results
 327 are shown in Table 1. Excluding the indicators below 0.7, the main indicators affecting China’s solar
 328 installed capacity are GDP, final consumer expenditure, industrial added value, solar power generation
 329 and solar energy consumption.

330

331 **Table 1.** Grey relation degree between influencing indicators and China’s PV installed capacity.

Influencing factor	Grey relation degree
GDP	0.7763
Population	0.5912
Household Consumption Expenditure	0.784

Industrial added value	0.7568
Electricity import	0.6225
Electricity export	0.6242
Solar generation	0.9446
Solar consumption	0.9456

332

333 4.2 Model Accuracy

334 To verify the validity and accuracy of the proposed forecast model for solar installed capacity, three
335 error analysis methods, namely mean absolute error (MAE) root mean square error (RMSE) and mean
336 absolute percentage error (MAPE), were selected in this paper to evaluate the model results, as shown in
337 Formula 6-8.

$$338 \quad MAE = \frac{1}{n} \sum_{i=1}^n |\hat{y}_i - y_i| \quad (6)$$

$$339 \quad RMSE = \sqrt{\frac{1}{n} \sum_{i=1}^n (\hat{y}_i - y_i)^2} \quad (7)$$

$$340 \quad MAPE = \frac{100\%}{n} \sum_{i=1}^n \left| \frac{\hat{y}_i - y_i}{y_i} \right| \quad (8)$$

341 where $\hat{y} = \{\hat{y}_1, \hat{y}_2, \Lambda, \hat{y}_n\}$ is the predicted value, $y = \{y_1, y_2, \Lambda, y_n\}$ is the true value, n is
342 the number of index variables.

343 To evaluate and analyze the prediction performance of the GRA-BiLSTM combination model, this
344 paper adopts the Gated Recurrent Unit (GRU) and Long and Short Time Memory Network (LSTM) as
345 the comparison model based on the same input time series. Using the same proportion of training set to
346 test the learning performance of each model and comparing the prediction performance of six models
347 based on the above prediction model evaluation index. The calculation results of performance and
348 evaluation indexes are shown in Table 2.

349

350 **Table 2.** Comparison of prediction performances using deep learning models.

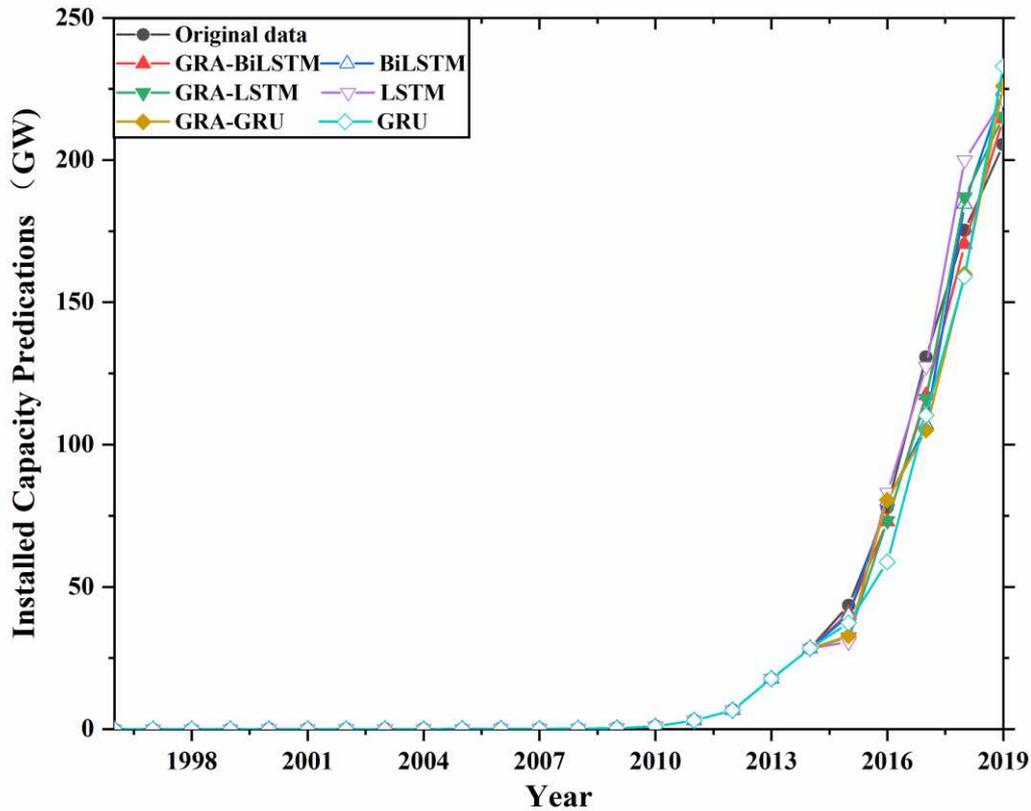
Algorithms	MAE	MAPE	RMSE
GRU	17.905	15.393	19.209
LSTM	12.421	12.158	14.615
BiLSTM	11.568	8.741	14.341

GRA-GRU	14.997	13.307	16.961
GRA-LSTM	10.397	10.841	10.923
GRA-BiLSTM	6.571	5.995	7.666

351

352 The MAE, MAPE and RMSE values of the GRA-BiLSTM model are 6.571, 5.995 and 7.666,
 353 respectively, which are lower than those of other models. Therefore, the GRA-BiLSTM model has good
 354 applicability for predicting the installed solar capacity. It is suitable for predicting the installed solar
 355 capacity of China's solar PV power generation. Figure 6 shows the prediction results of the BiLSTM
 356 model and the other five models, directly reflecting the degree of fit between the predicted values of the
 357 six models and the actual values. The results show that all the six prediction models can achieve
 358 reasonable prediction, and the screening of input indexes through grey relational analysis plays an
 359 obvious role in improving the accuracy of prediction results.

360



361

362 Fig. 6. Prediction performance of GRA-BiLSTM model and other models

363

364 4.3 Mean Impact Value

365 In order to test the validity and stability of the model, this paper further determines the contribution
 366 of each input index to the experimental results through MIV analysis. MIV analysis method can measure
 367 the influence of input variables on output variables in the multi-factor prediction model. A positive value

368 of MIV indicates a variable directly related to the output, while a negative value indicates the opposite
369 relationship. A value close to zero indicates that the input variable is not related to the output variable.
370 Increase and decrease each input indicator by 10%, and get new data set $X_i^{(1)}$ and $X_i^{(2)}$, it is shown
371 in formula 9-10, where n represents the number of samples in the training set, p represents the number
372 of input variables. Then the data sets $X_i^{(1)}$ and $X_i^{(2)}$ are put into the BiLSTM model for training,
373 get the output sets $Y_i^{(1)} = [y_{i1}^{(1)}, y_{i2}^{(1)}, \dots, y_{im}^{(1)}]$ and $Y_i^{(2)} = [y_{i1}^{(2)}, y_{i2}^{(2)}, \dots, y_{im}^{(2)}]$, According to $Y_i^{(1)}$
374 and $Y_i^{(2)}$, the average influence value and contribution degree of each index is calculated, The formula
375 is shown in 9-12.

$$376 \quad X_i^{(1)} = \begin{bmatrix} X_{11} & X_{12} & \dots & X_{1n} \\ X_{21} & X_{22} & \dots & X_{2n} \\ \mathbf{M} & \mathbf{M} & \dots & \mathbf{M} \\ X_{i1}(1+10\%) & X_{i2}(1+10\%) & \dots & X_{in}(1+10\%) \\ \mathbf{M} & \mathbf{M} & \dots & \mathbf{M} \\ X_{p1} & X_{p2} & \dots & X_{pn} \end{bmatrix} \quad (9)$$

$$377 \quad X_i^{(2)} = \begin{bmatrix} X_{11} & X_{12} & \dots & X_{1n} \\ X_{21} & X_{22} & \dots & X_{2n} \\ \mathbf{M} & \mathbf{M} & \dots & \mathbf{M} \\ X_{i1}(1-10\%) & X_{i2}(1-10\%) & \dots & X_{in}(1-10\%) \\ \mathbf{M} & \mathbf{M} & \dots & \mathbf{M} \\ X_{p1} & X_{p2} & \dots & X_{pn} \end{bmatrix} \quad (10)$$

$$378 \quad MIV_i = \sum_{j=1}^m \frac{y_{ij}^{(1)} - y_{ij}^{(2)}}{m} \quad (11)$$

$$379 \quad Ci = \frac{MIV_i}{\sum_{i=1}^p |MIV_i|} 100\% \quad (12)$$

380 The results of MIV and the contribution of each index are shown in Table 3. According to the
381 calculation results, SG and SC have a high contribution to the prediction of solar installed capacity, and
382 have a significant impact on the prediction of solar installed capacity, while IND and CFE have a low
383 contribution, and have a small impact on the prediction of solar installed capacity.

384

Variables	GDP	CFE	IND	SG	SC
MIV	0.89	0.77	0.71	1.35	1.39
Contribution	17.42%	15.07%	13.89%	26.42%	27.20%

385

386

Table 3 Input variables mean MIV and contribution rate

387

388

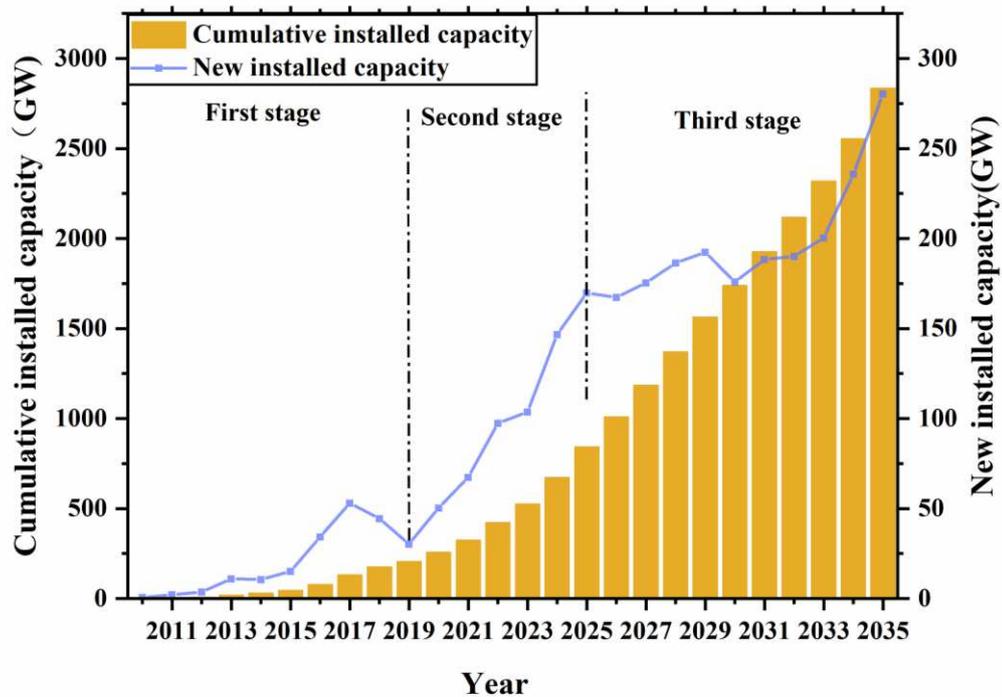
389 5. Discussion

390

391 5.1 Annual new solar PV installed capacity forecast

392 On the basis of literature research, fully considering the data characteristics of the input data and
393 the applicability of the SVR model for single factor prediction. This paper uses the SVR model to predict
394 the input indicators from 2020 to 2035. Taking the above indicators as the input data of the BiLSTM
395 model prediction, China's solar installed capacity in 2020-2035 is obtained through model learning, and
396 the results are shown in Fig 7.

397



398

399 Fig. 7. Phase analysis of China's installed solar capacity in 2010-2035

400

401 As Fig 7 presented, since China's cumulative installed solar PV capacity was relatively small before
402 2010, this study divided the changes of new installed solar PV capacity from 2010 to 2035 into three
403 stages for analysis:

404 The first stage is from 2010 to 2019. China's solar PV installed capacity increases geometrically,
405 accumulative total installed capacity of 1.02 GW in 2010 increased to 130.82 GW in 2017, However, the
406 newly added solar PV installed capacity decreases year by year in 2017-2019. The reason for this
407 phenomenon is that in the early stage of the development of the photovoltaic market, the government
408 strongly subsidized the production, installation and power generation of the photovoltaic industry.

409 Secondly, China adjusted the photovoltaic subsidy policy in 2018, proposing that the PV industry should
410 maintain a reasonable scale and pace of development, reduce the intensity of subsidies to the PV industry,
411 and the era of "no subsidy for photovoltaic" is approaching. A wide range of PV subsidy policies resulted
412 in subsidy gaps, project stagnation and other problems, which had a great impact on domestic demand,
413 the overall growth of PV new installed capacity slowed down.

414 The second stage is from 2020 to 2025. Based on the prediction of SVR and bilstm model, China's
415 new solar PV installed capacity will grow rapidly, from 50.37GW in 2020 to 146.76GW in 2025. After
416 2020, the state will issue a series of policies to effectively undertake the "solar PV 531 New Deal",
417 encourage and support the development of distributed solar PV, and the development cost of new energy
418 such as wind energy and solar energy will drop rapidly, which makes it possible to build an energy system
419 with clean energy as the main body and solve the climate and environmental crisis. As the situation of
420 COVID-19 epidemic prevention and control in China improves, the PV industry returns to work and
421 production faster, domestic and foreign market demand and projects accelerate, the PV industry will
422 gradually step into the era of "affordable Internet access".

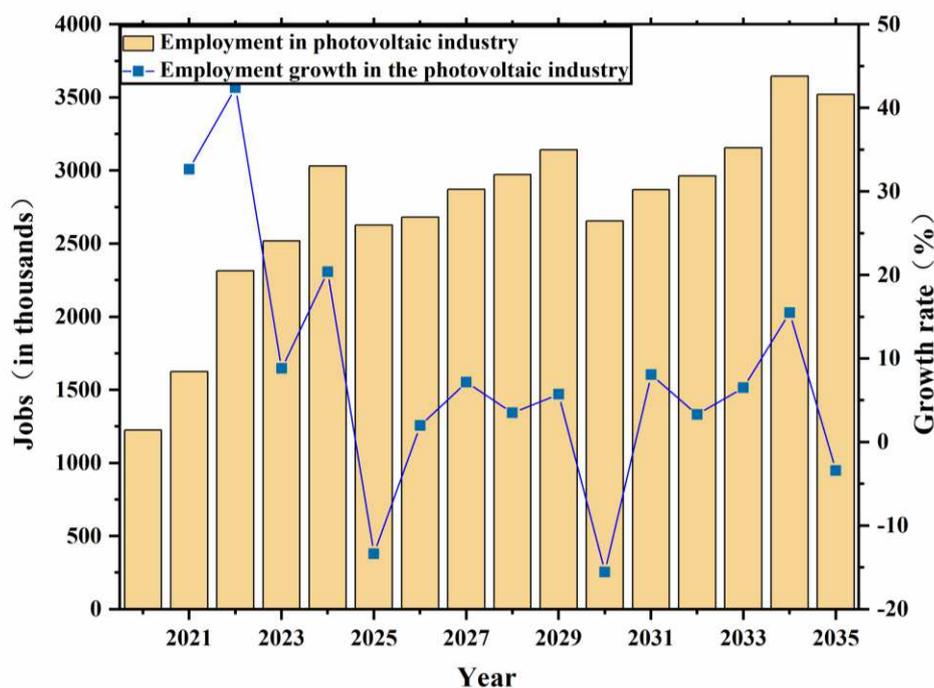
423 The third stage is from 2025 to 2035. According to the forecast results of the model, the overall
424 development of China's solar PV industry will show steady growth. By 2035, China's cumulative
425 installed solar PV capacity will reach 2,833GW. With the continuous progress of material technology
426 and process technology, the driving force of the solar PV industry has shifted from the original subsidies
427 to the endogenous drive of scientific and technological research and development, and the solar PV
428 market has stepped into the era of "affordable Internet access". At the same time, to step into the era of
429 "renewable energy" and realize the goal that renewable energy generation accounts for more than 50%
430 of the global electricity supply, China's installed solar PV capacity will enter the stage of scale effect,
431 and more investment in solar PV industry will drive the sustained growth of GDP. During the energy
432 transformation period, the photovoltaic industry is bound to follow the path from "affordable Internet
433 access" to "low-cost Internet access" and then to clean substitution, laying the foundation for the long-
434 term goal of forming an energy system based on renewable energy in China by 2050.

435 As the public's attitude towards expanding the scale of the solar PV industry will be eased, economic
436 growth and electricity demand will continue to slow down, so China's energy transformation to green
437 energy will be impeded. Coal-fired power generation is still in the leading position, which makes the
438 government lack full and reasonable understanding role of the solar PV industry in creating employment
439 and improving employment structure. This paper forecasts the number of jobs created by China's solar
440 PV industry from 2020 to 2035 by using the EF method, which includes three types: manufacturing,
441 construction and installation, operation and maintenance. As can be seen from figure 8, with the reduction
442 of renewable energy costs and the continuous growth of the solar PV installed capacity, the employment
443 of the solar PV industry in 2020-2035 shows a gradual upward trend. The strong growth of solar PV
444 industry makes the employment of solar PV industry reach 3.52 million in 2035, an increase of 187%
445 compared with 2020. In 2020-2024, the growth rate is large, but after 2024, the growth rate gradually
446 slows down. The results show that, with the rapid expansion of the solar PV market in the future, the
447 employment prospect of solar PV industry can be predicted. Meanwhile, with the help of the solar PV
448 installed capacity and the number of employees from 2020 to 2035 predicted above, the employment
449 megawatt ratio of the solar PV industry can be obtained, as shown in table 4. From 2020 to 2035, the
450 employment megawatt ratio of the solar PV industry shows a downward trend year by year. The reason
451 for this result is that due to the continuous improvement of scale economy and technology development
452 level of solar PV industry, mechanization and automation are replacing manual labor.

453 With economic stagnation and high unemployment in many regions under the influence of COVID-
454 19 in 2020, job creation is a major priority when designing policies. In the report issued by the Chinese

455 government in 2021, it was pointed out that, when formulating macro policies, persisting in giving top
 456 priority to employment and expanding employment channels will create more jobs to promote steady
 457 and sound economic growth. As the Chinese government continues to deploy and promote the
 458 development of renewable energy, it will gradually maximize the benefits of renewable energy
 459 development and make it a powerful "engine" to boost economic development and alleviate employment
 460 problems.

461



462

463 **Fig. 8.** Annual employment and growth rate of photovoltaic industry in 2020-2035

464

465 **Table 4.** Jobs and Jobs/MW ratio in China's solar PV industry,2020-2035

Year	Installed capacity (MW)	Jobs	Jobs/MW
2020	255858	1225178	4.788
2021	323240	1625173	5.027
2022	420622	2314666	5.502
2023	524217	2518545	4.804
2024	670979	3032495	4.519
2025	840763	2627868	3.125

2026	1008117	2679943	2.658
2027	1183499	2872006	2.426
2028	1369893	2972628	2.169
2029	1562307	3142715	2.011
2030	1738169	2654615	1.527
2031	1926528	2868705	1.489
2032	2116664	2963261	1.399
2033	2317018	3156499	1.362
2034	2552697	3645193	1.427
2035	2833058	3521850	1.243

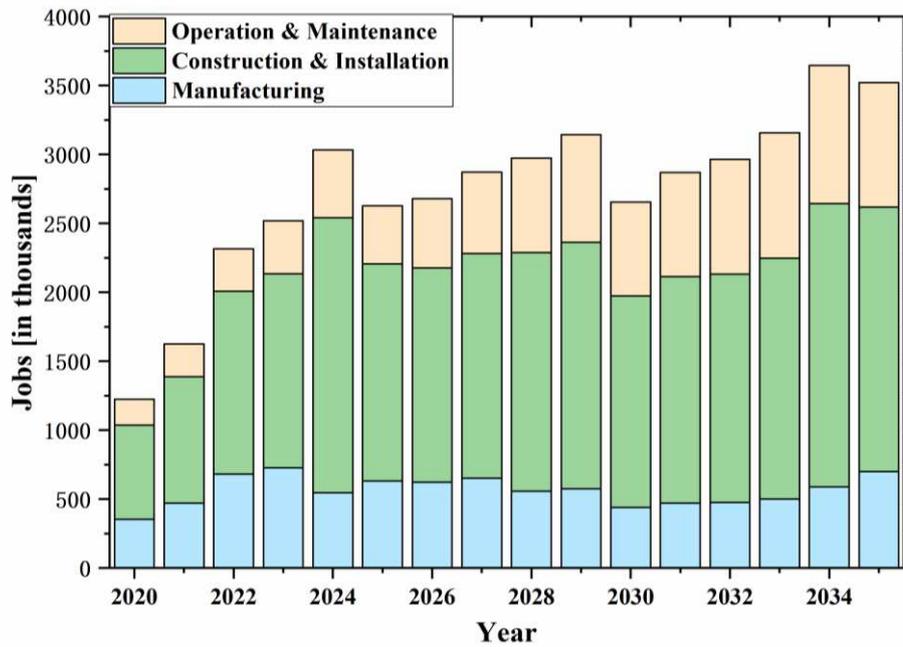
466

467 As can be seen from Fig 9 and Table 5, with the continuous expansion of the solar PV market, the
468 construction and installation of solar PV installed capacity has created a large number of employment
469 opportunities, which will account for 54% of the total employment opportunities in 2035. The proportion
470 of manufacturing jobs is relatively high in the initial stage before 2025, and it will stabilize after this
471 stage until 2035. The development of solar PV related manufacturing industry will create a number of
472 jobs with high technical requirements and service level, covering design materials, equipment
473 manufacturing, power and automatic control and other fields. With the innovation of industrial
474 technology, the reduction of cost and the enhancement of competitiveness, many employment
475 opportunities are created with the actual needs of different types of jobs, and more and more employment
476 opportunities will be available for innovative talents and senior managers. But at present, there are few
477 colleges and universities offering solar PV specialty in China. Most of the existing technical personnel
478 are from various vocational colleges. There is a lack of corresponding research talents in the fields of
479 design materials, equipment manufacturing, electric power and automatic control. As a result, many solar
480 PV enterprises have to employ graduates majoring in electronics, materials and so on, resulting in
481 problems such as professional mismatch. Continuous technological progress is the biggest thrust to
482 reduce the cost of solar PV power generation, and the rapid reduction of the cost of solar PV power
483 generation is the firm cornerstone to achieve a high proportion of solar PV installed capacity deployment.
484 Therefore, we need to make great efforts in professional training and education in Colleges and
485 universities to reserve corresponding high-end talents for the solar PV industry. It is suggested that all
486 kinds of colleges and universities should set up relevant solar PV majors, carry out systematic teaching,
487 and strengthen the cooperation between solar PV enterprises and universities and scientific research
488 institutions, which is of positive significance to build the core competitiveness of enterprises and enhance
489 the scientific research strength of colleges and universities.

490 During the transition period, the share of operation and maintenance work increased from 14% of
491 the total jobs in 2020 to 27% of the total jobs in 2035. With the continuous growth of solar PV installed
492 capacity, the operation and maintenance of power facilities has become a crucial part. As most of China's
493 installed solar energy capacity is distributed in Xinjiang, Inner Mongolia, Qinghai, Gansu, and other

494 areas with sufficient sunshine but slow economic development. the development of solar PV industry
 495 can not only help the rapid development of the local economy, but also effectively alleviate the
 496 employment pressure of local labor market. In the current situation of the normalization of the epidemic,
 497 in order to effectively reduce the impact of the epidemic on poor outdoor workers, different regions can
 498 provide public welfare jobs according to the actual needs of local photovoltaic industry development,
 499 and promote poor people's local and nearby employment. The poor households are encouraged to obtain
 500 labor income through their efforts, and actively participate in photovoltaic operation and maintenance to
 501 ensure the effective supply of labor.

502



503

504 **Fig.9.** Various jobs in China's photovoltaic industry in 2020-2035

505

506 **Table 5.** Jobs and Jobs/MW ratio in China's solar PV industry in 2035

	Jobs	Jobs/MW
Manufacturing	700731	0.247
Operation & Maintenance	902712	0.318
Construction & Installation	1918405	0.677
Total	3521850	

507

508 **6. Conclusions**

509 This study predicts and analyzes the development prospects of China's solar PV industry during the
 510 energy transition period. The positive role of photovoltaic industry in broadening employment channels

511 and alleviating employment pressure under the normalization of epidemic situation is further discussed.
512 (1) This paper puts forward a forecasting model of China's solar PV installed capacity based on GRA-
513 BiLSTM. By optimizing and adjusting the parameters of the model, the prediction performance of the
514 model is evaluated. The MAPE value of GRA-BiLSTM is 5.995, which indicates that the GRA-BiLSTM
515 method is more suitable for multi-factor solar PV installed capacity forecasting than the benchmark
516 models GRU and LSTM. At the same time, MIV analysis was used to evaluate the impact of each input
517 index on the output index. solar energy consumption and solar power generation have the greatest impact,
518 with an average contribution rate of 26.42% and 27.20%; (2) The BiLSTM model is used to forecast the
519 installed solar PV capacity in China from 2020 to 2035. Forecast results show that China's solar PV
520 installed capacity will continue to grow in the future, and China's solar PV installed capacity will reach
521 2833GW in 2035. Meanwhile, combined with the historical data of installed capacity, this paper discusses
522 the stage characteristics and reasons for China's installed capacity. The results show that the solar PV
523 installed capacity shows an exponential growth trend in the early stage, mainly because the solar PV
524 subsidy policy plays a crucial role in the early development of the solar PV market, but with the scale
525 and intensification of the PV industry and the decline of subsidies, the growth rate of solar PV installed
526 capacity will gradually slow down; (3) This paper estimates the future solar PV market by using the
527 predicted value of installed capacity Before 2025, the number of jobs in different industries will increase
528 rapidly, but with the continuous improvement of scale economy and technology development level of
529 solar PV industry, the growth rate of jobs will slow down. In 2035, the number of new jobs in solar PV
530 industry will reach 3.5218 million, an increase of about 187% compared with 2020. China's solar PV
531 industry is in good shape, and it is in the stage of expansion, constantly attracting labor to join the solar
532 PV industry. These results are of practical value to the decision-making of power enterprises and the
533 formulation of energy planning and employment policy of the government.

534

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Figures

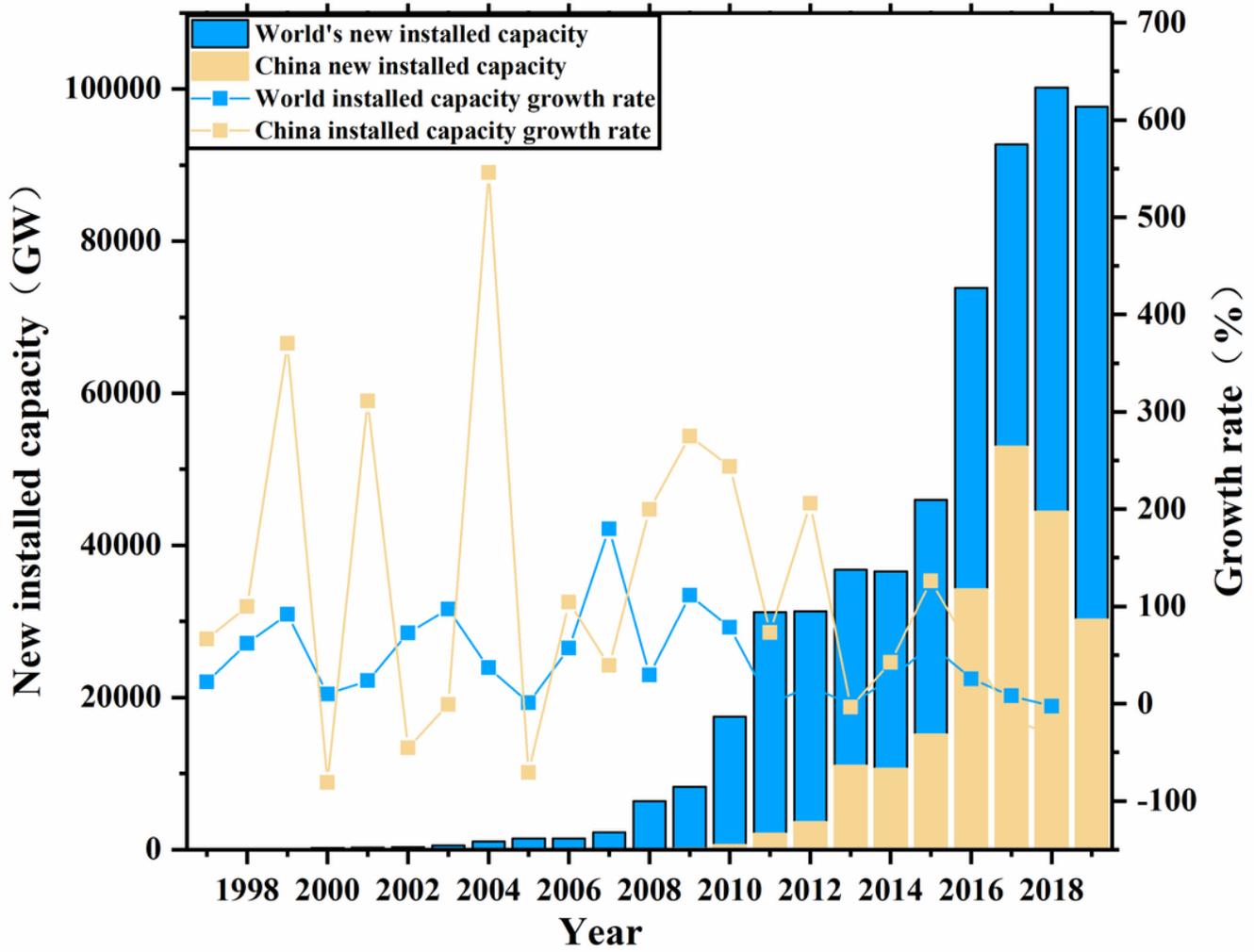


Figure 1

The growth rate of installed capacity of PV industry in the world and China

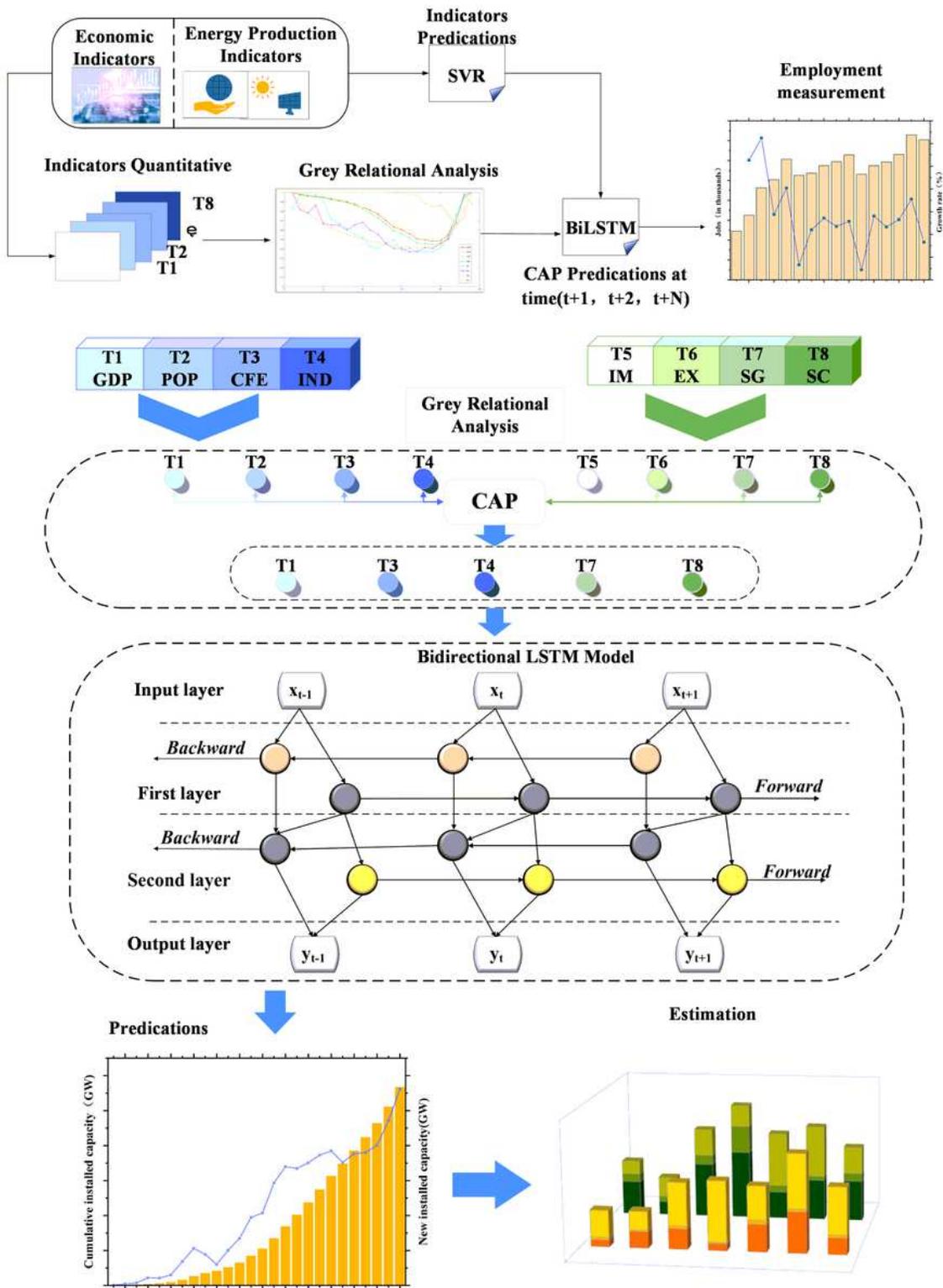


Figure 2

GRA-BiLSTM prediction model logic structure diagram

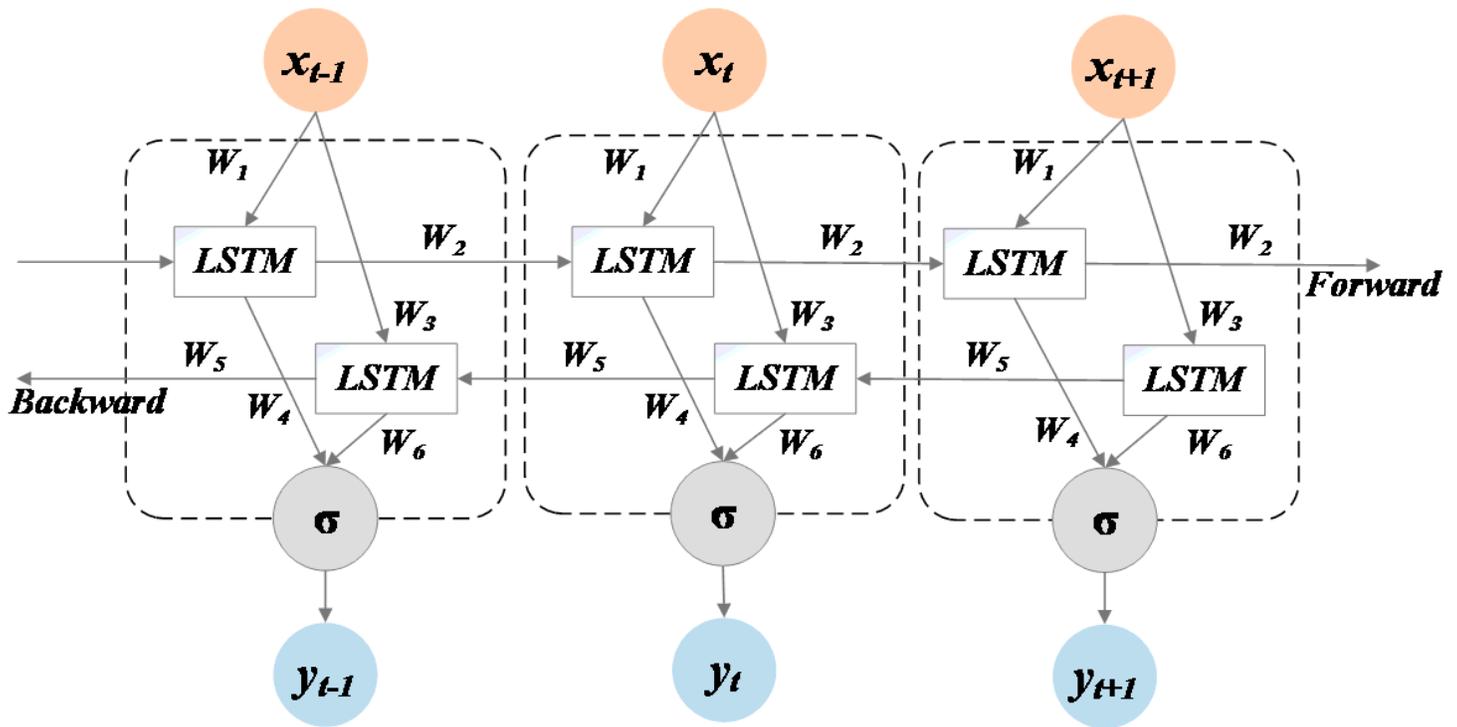


Figure 3

Bidirectional Long Short-Term Memory (BiLSTM) model structure

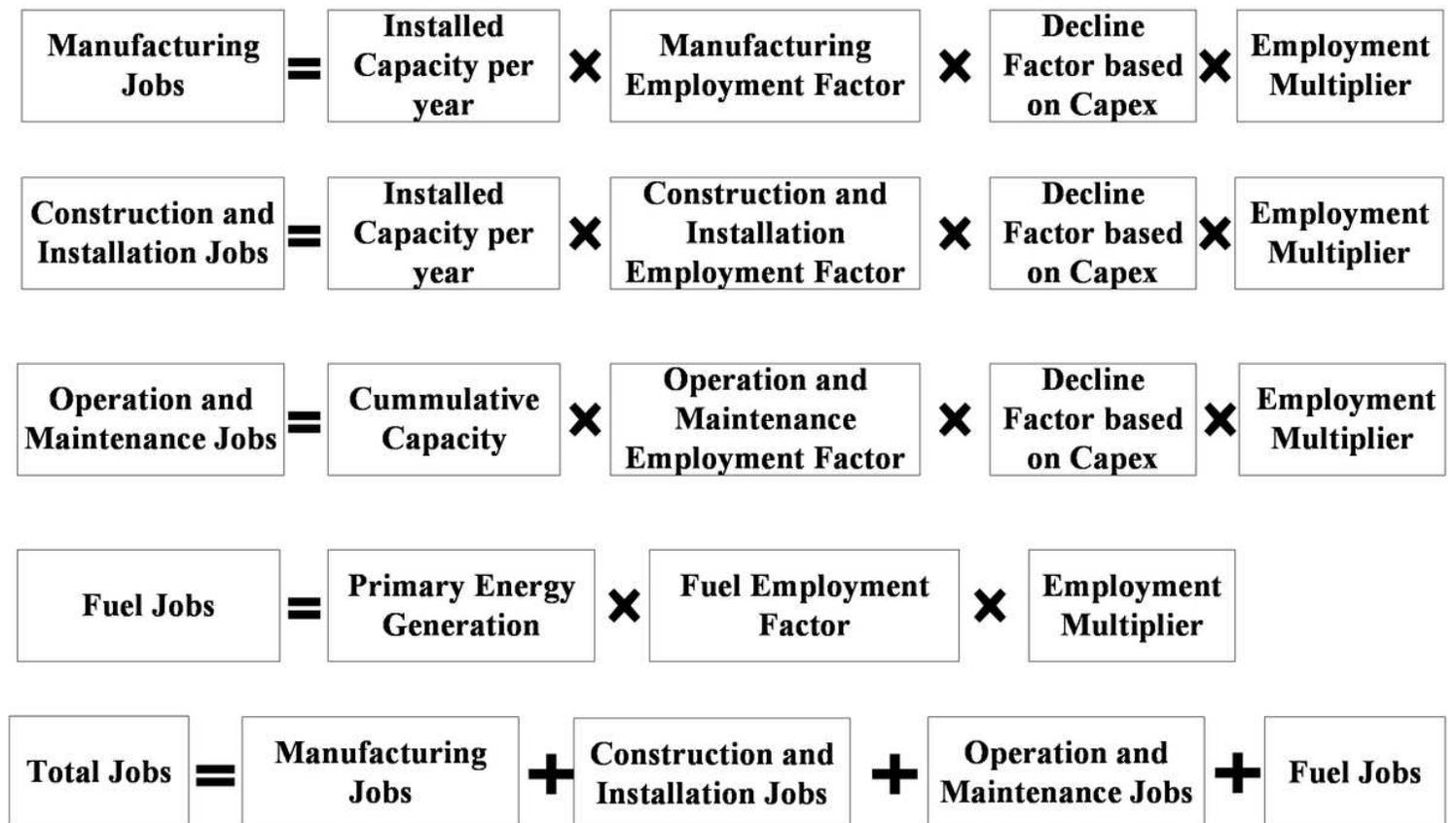


Figure 4

Method for estimation of renewable energy jobs

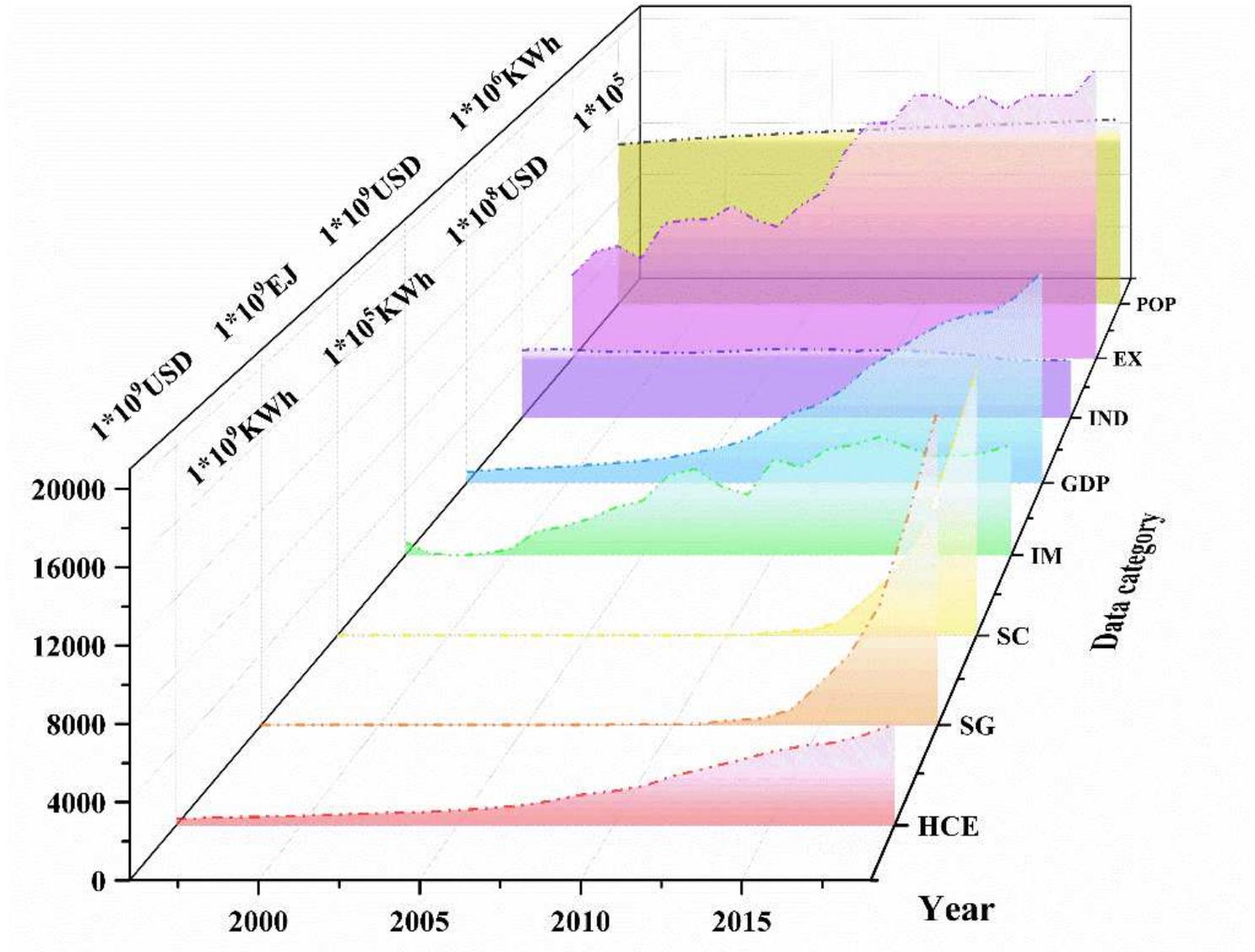


Figure 5

Original Data

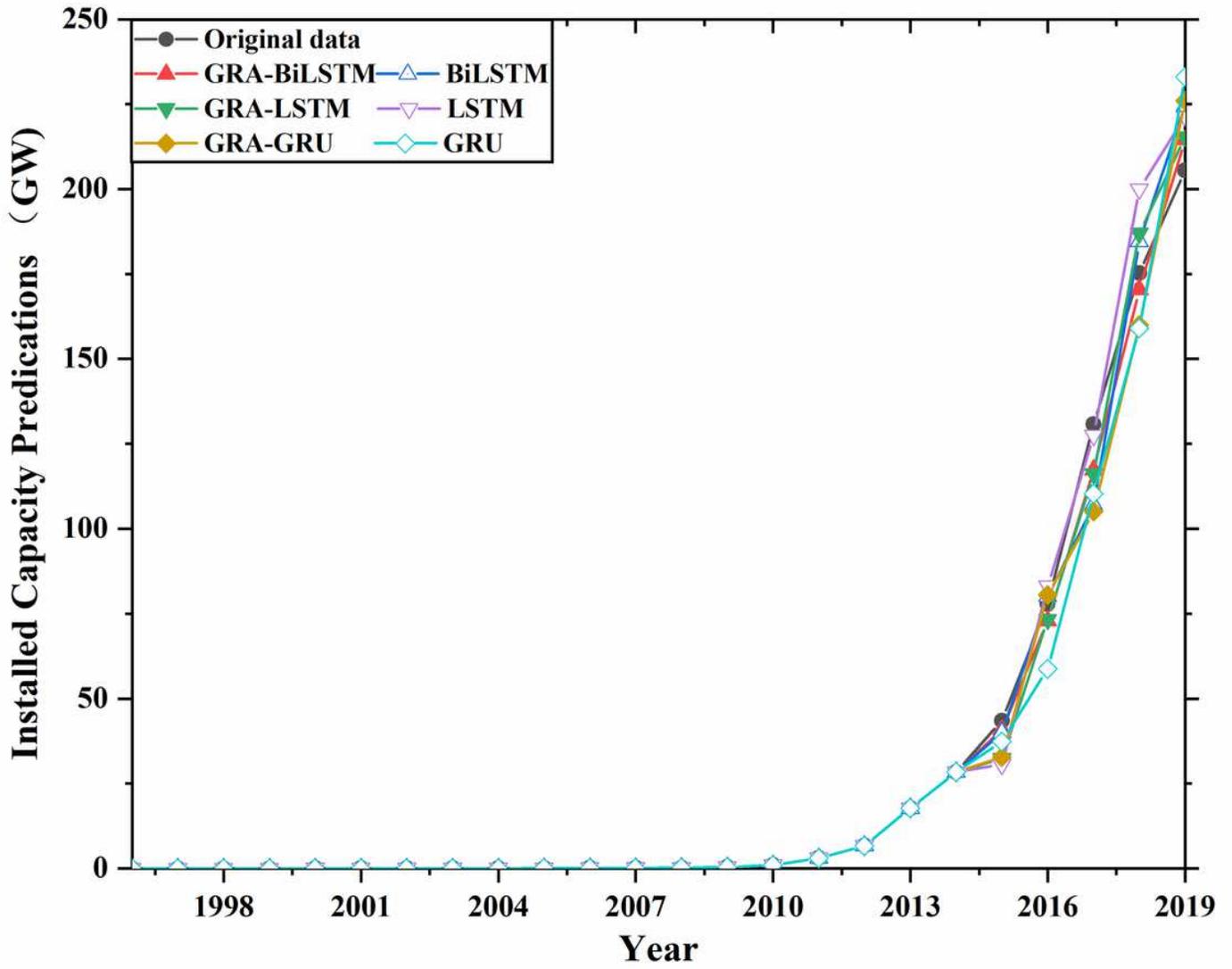


Figure 6

Prediction performance of GRA-BiLSTM model and other models

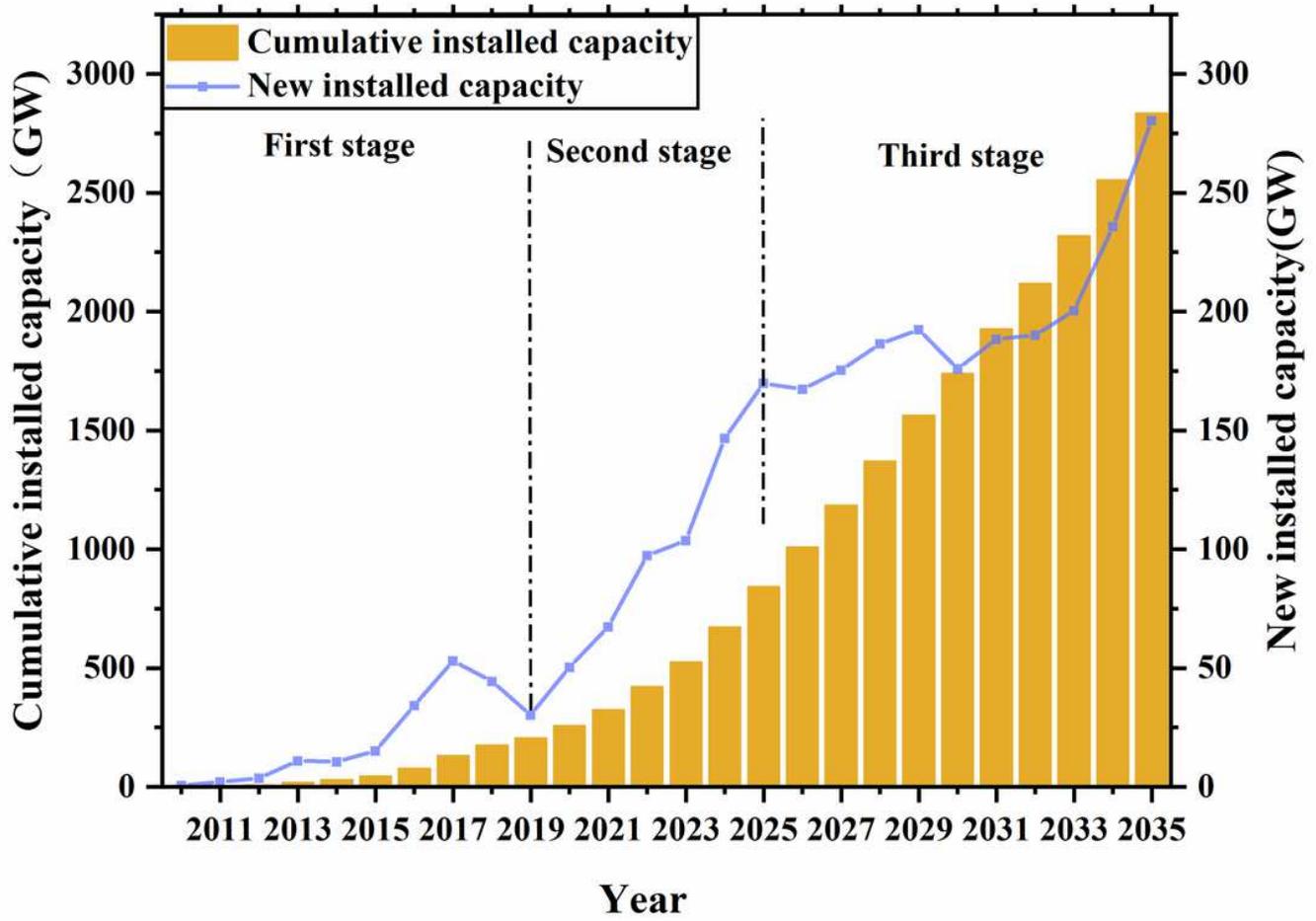


Figure 7

Phase analysis of China's installed solar capacity in 2010-2035

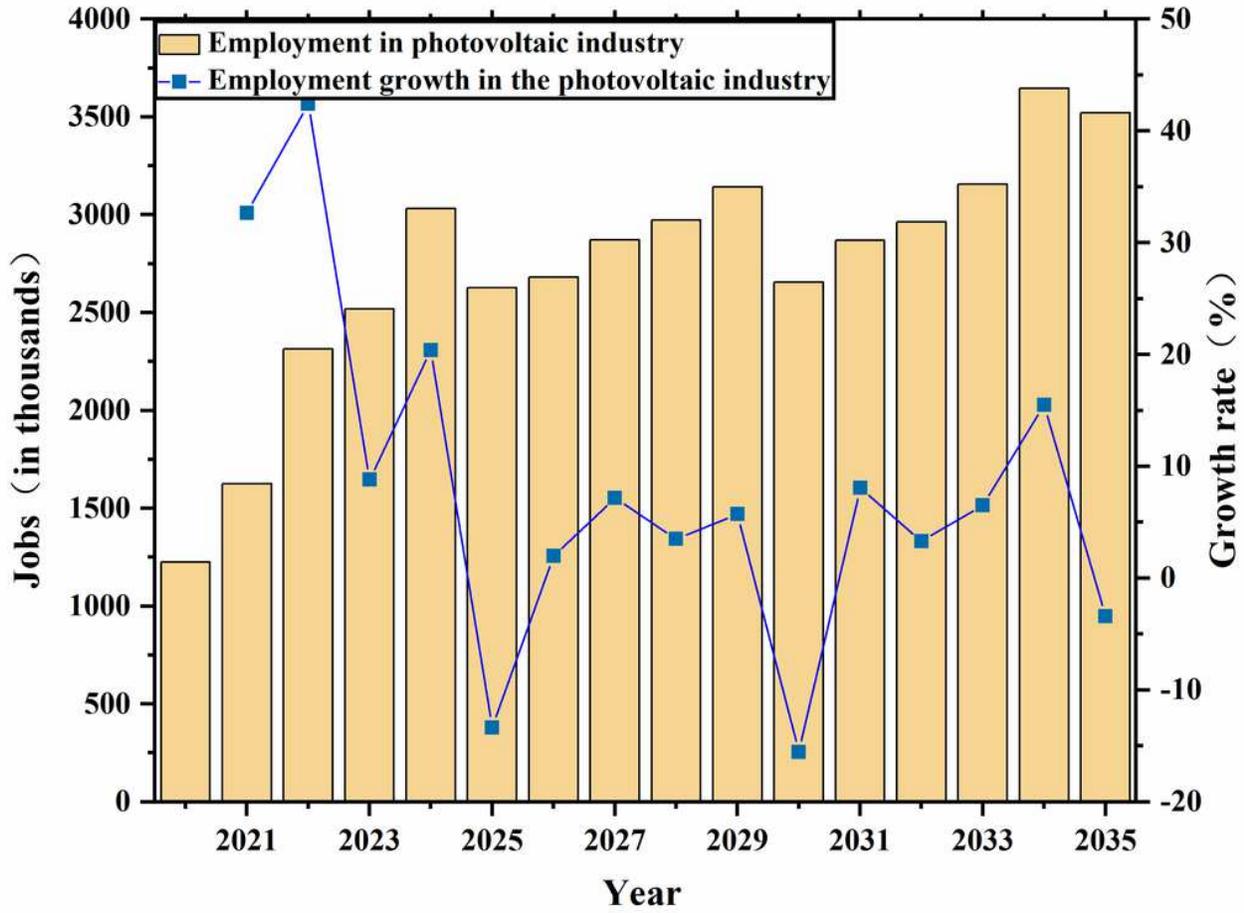


Figure 8

Annual employment and growth rate of photovoltaic industry in 2020-2035

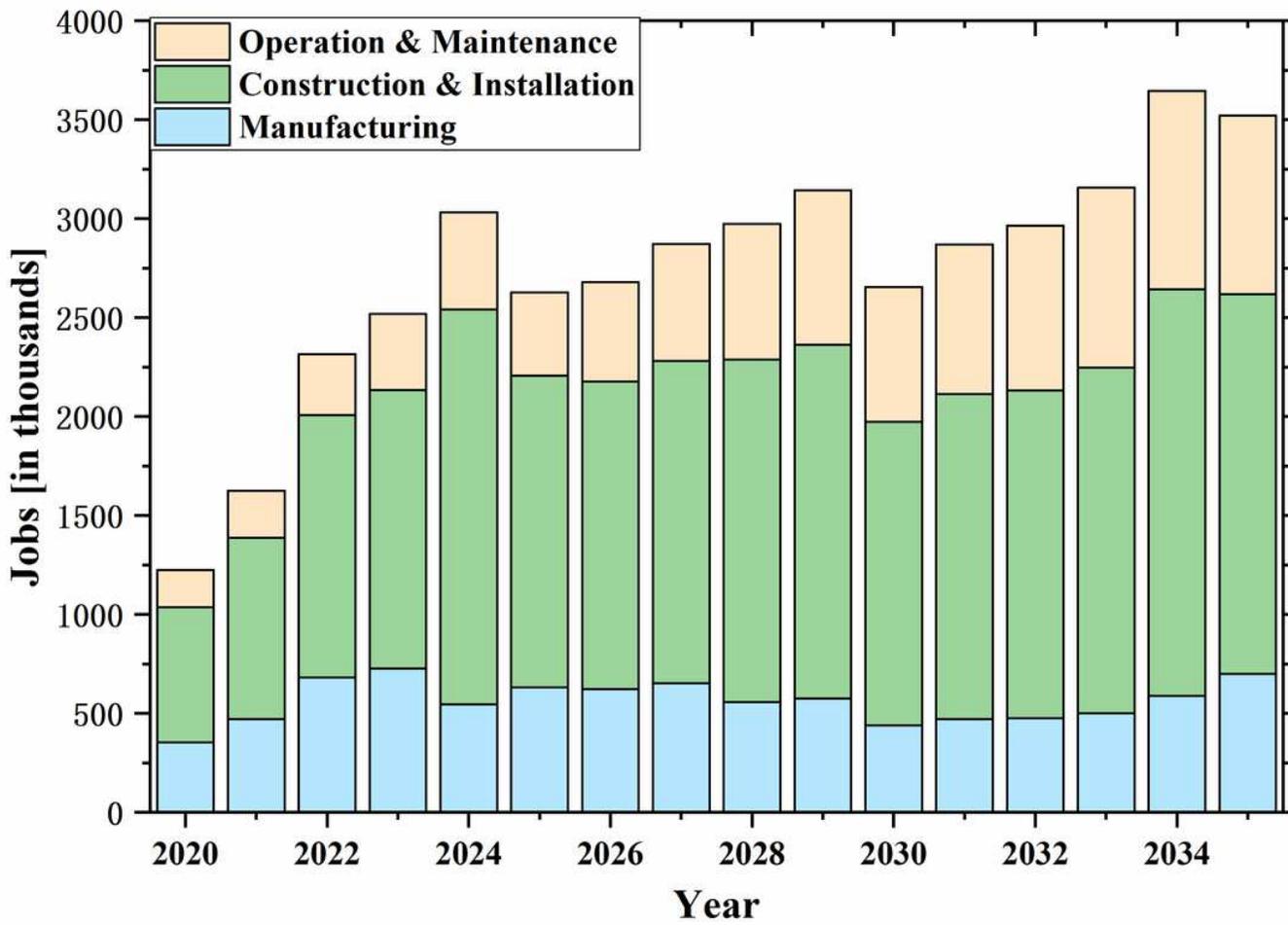


Figure 9

Various jobs in China's photovoltaic industry in 2020-2035