

Spatial Variation in Demographic Processes and the Potential Role of Hybridization to Future Persistence

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Research Article

Keywords: demography, true survival, spatially explicit integrated population model, life history, Plethodon, hybrid, climate change

Posted Date: September 24th, 2021

DOI: <https://doi.org/10.21203/rs.3.rs-832663/v1>

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1 **Spatial variation in demographic processes and the potential role of hybridization to future**
2 **persistence**

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9 **Abstract**

10 **CONTEXT**

11 Spatial variation in life history traits plays a crucial role in the structure and dynamics of
12 populations. The demographic responses of local populations to fine-scale habitat heterogeneity
13 have consequences for species at a broader scale and responses vary across spatial scales. Yet,
14 the specific nature of such relationships is unclear across taxa.

15 **OBJECTIVES**

16 We evaluated the spatial variation in demographic traits of cryptic terrestrial salamanders across
17 the broad scale environmental gradient of elevation (i.e. temperature) and the fine-scale gradient
18 of stream distance (i.e. moisture).

19 **METHODS**

20 Using a 4-years of spatial mark-recapture and count data, we implemented a spatially explicit
21 Integrated Population Model to understand demographic rates across scales. We also investigated
22 how hybridization, which occurs in between lungless salamanders at mid-elevations, may
23 influence demographic rates.

24 **RESULTS**

25 We found that high elevation animals grow faster and move more, especially far from streams
26 likely as a result of increased temperatures. Survival was highest but recruitment rates were
27 lowest at low elevations and significantly declined with distance to stream. We also found that
28 hybrid animals at low elevations had higher survival probabilities.

29 **CONCLUSIONS**

30 Our study reveals nuanced spatial variation in demographic rates that differ in magnitude
31 depending on the scale at which they are assessed. Our results also show animals

32 exhibit demographic compensation across abiotic gradients, underscoring the need for further
33 conservation and management efforts to implement spatially explicit and dynamic strategies to
34 match the demographic variation of species and populations of species separated across space.

35

36 **Keywords:** demography; true survival; spatially explicit integrated population model; life
37 history; Plethodon; hybrid; climate change

38

39 **Introduction**

40 Landscapes are inherently heterogeneous in both biotic and abiotic features across spatial
41 scales and life history traits are expected to covary in response to such heterogeneity (Wiens et
42 al. 1993). Microhabitats are a strong driver of life history variation because environmental
43 conditions experienced by individuals at a fine scale can be very different from conditions
44 measured at a broader scale. For example, the breeding success of red billed choughs
45 (*Pyrrhonorax pyrrhonorax*) differs between individual nest sites but not across a larger spatial
46 scale, suggesting local-scale variation in habitat likely drives this demographic parameter (Reid
47 et al. 2006; Sullivan and Vierling 2012). The role of microhabitats are particularly salient for
48 small-bodied organisms like amphibians or small mammals, for example, which interact with the
49 landscape at a fine-scale and experience an environment buffered from broader landscape
50 conditions (Riddell et al. 2021). Understanding fine-scale spatial heterogeneity of demographic
51 rates will provide a clearer understanding of species dynamics across a broader landscape and
52 inform species monitoring and management efforts.

53 The growing threats from climate change hasten the need for local-scale demographic
54 data. Climate change can have differential impacts on species throughout their range depending
55 on habitat, resources, species adaptive capacity, among others (Urban et al. 2016). These effects
56 may be particularly pronounced for organisms that are highly sensitive to habitat disturbances
57 and have limited dispersal capacity, such as many amphibian species. In response to climate
58 change, organisms may modify their behavior, physiology preferences, and/or alter their
59 geographic ranges to track their optimal climate niche (MacLean and Beissinger 2017). In
60 montane regions, upward range shifts may be limited for high elevation species due to already
61 constrained geographic ranges and ever-decreasing habitat availability at the highest elevation
62 (Elsen and Tingley 2015). For such high-elevation isolates, or “sky island” species,

63 counteracting mortality from extreme conditions with recruitment and/or immigration from other
64 populations is limited, increasing the threat to high elevation population declines (Brown and
65 Kodric-Brown 1977). As a consequence of upward range shifts in montane habitats, some
66 species have modified (e.g., Taylor et al. 2014) and/or formed novel (e.g., Garroway et al. 2010)
67 hybrid zones. Hybridization can provide a unique solution to climate change by providing
68 genetic variation that may facilitate local adaptation within a single to few generations
69 (Seehausen 2004). In fact, there are reports of hybrid taxa outperforming parental species,
70 especially in extreme, marginal, or novel environments (Willis et al. 2006; Chunco et al. 2012).
71 For organisms that lack evolutionary capacity to keep pace with climate change due to long
72 generation times, low gene flow, or narrow physiological tolerances (Ficke et al. 2007),
73 hybridization could be an important mechanism to allow population persistence in the future
74 (Chunco 2014).

75 Amphibians are among the most endangered vertebrate taxa as a result of not only
76 climate change, but also disease, habitat loss, and invasive species (Blaustein et al. 2011; Grant
77 et al. 2016). Despite their clear importance to contributing to myriad ecosystem services
78 including nutrient cycling, biological control, bioturbation, and decomposition (Valencia-Aguilar
79 et al. 2013; Hocking and Babbitt 2014), we have little understanding of basic demographic rates
80 for most amphibian species. Without such data, we are severely limited in our ability to
81 effectively conserve and predict species persistence in the future. Amphibians in the family
82 Plethodontidae are particularly susceptible to the effects of climate change in part because these
83 salamanders lack lungs and rely on cool and wet conditions to facilitate gas exchange across the
84 skin surface. As such, any disruptions to their microclimate and habitat may be potentially
85 catastrophic to survival (Feder and Londos 1984). In the Southern Appalachian Mountains,

86 where the highest abundance and species richness of terrestrial *Plethodon* exists, there are
87 multiple hybrid zones between terrestrial *Plethodon* species. One of the most well-studied is that
88 of *P. teyahalee* and *P. shermani* in the Nantahala Mountains of North Carolina (Hairston, Wiley,
89 Smith, & Kneidel, 1992; Walls, 2009). Hairston et al. (1992) showed that the hybrid zone
90 between these two species has moved upward, with the proportion of individuals with traits of *P.*
91 *teyahalee*, the low elevation species, increasing with elevation over a 16-year period. Walls
92 (2009) attributed this upward shift to increasing temperatures across elevations. To understand
93 the role hybridization may play in the survival of species requires a detailed knowledge of
94 demographic vital rates of both parent and hybrid. Yet for many *Plethodon* salamanders, we
95 know virtually nothing about their fine-scale demographic vital rates, especially as they relate to
96 spatial variation (but see Caruso and Rissler 2018).

97 Many significant challenges for measuring demographic rates at fine scales exist
98 including time, labor, and cost intensive sampling. A common method for estimating
99 demographic rates is capture-mark-recapture (CMR) whereby individuals within a population are
100 uniquely marked over a period of time and survival and recruitment are subsequently estimated.
101 However, traditional CMR analyses including Cormack-Jolly-Seber (CJS) models cannot
102 distinguish between emigration and mortality, thereby severely biasing apparent survival rates
103 (Marshall et al. 2004; Schaub and Royle 2014). The development of spatially explicit CJS (sCJS)
104 models ameliorate this bias by incorporating specific capture locations to identify when dispersal
105 or emigration has occurred at each plot, allowing for the estimation of true, instead of the
106 traditional apparent survival (Schaub and Royle 2014). However, with this statistical
107 advancement comes the requirement for a large amount of CMR data to obtain reliable estimates.
108 Also, the sCJS model still does not provide a comprehensive understanding of metapopulation

109 dynamics. Integrated population models (IPM) have been increasingly applied in ecological
110 research as an elegant solution to intensive, long-term data collection as they can estimate latent
111 parameters that have not been measured directly (Schaub and Abadi 2011). IPMs also leverage
112 numerous data sources including CMR, repeated counts, reproduction, among others, to account
113 for multiple sources of uncertainty to more accurately and precisely estimate demographic
114 parameters (Schaub and Abadi 2011). Further, spatially explicit IPMs (SEIPM) allow for
115 heterogeneity in reproduction and survival processes based on the spatial variation in the
116 landscape, density dependent processes, and dispersal between habitat patches (Zhao 2020).
117 SEIPMs also are more flexible in the data inputs and can accommodate large amounts of count
118 data with smaller amounts of CMR data. Count data is typically far simpler to collect in space
119 and time in comparison to the time-consuming and expensive CMR data collection, adding an
120 additional benefit to SEIPM.

121 In this study, we use three different models to understand spatial patterns in demographic
122 parameters for terrestrial salamanders across a montane landscape to understand how
123 demographic variation at fine scales are constrained by broader scale patterns. The Southern
124 Appalachian Mountains are characterized by stark abiotic gradients that shape the distribution
125 and abundance of terrestrial *Plethodon* across scales. Gade and Peterman (2019) found that at
126 low elevations, where the regional climate is hot and dry, salamanders are distributed and in the
127 highest abundance near stream sides. Stream sides offer a microhabitat that is cooler and moister
128 than the surrounding landscapes. However, at high elevations, salamanders are distributed more
129 uniformly across the landscape and are less tied to stream sides since the regional climate at high
130 elevations is more broadly cool and wet (Gade & Peterman, 2019). The dynamics of broad-scale
131 elevation and local-scale stream distance gradients interact to drive the distribution of these

132 salamanders, yet we do not understand how population dynamics vary across these gradients.
133 Using 4 years of CMR data and 3 years of count data, we attempt to fill this knowledge gap to
134 provide an understanding of both fine-scale and landscape-scale spatial dynamics of terrestrial
135 *Plethodon* salamander population demographics.

136

137 **Methods**

138 *Capture-Mark-Recapture Surveys*

139 We initiated a long-term spatial capture-mark-recapture (sCMR) study in 2017 to assess
140 salamander demographics and life history across elevation and moisture gradients. Twelve plots,
141 10m x 10m in size, gridded off in 1-m² sections, were spatially arranged to capture an elevation
142 and moisture gradient on Wayah Mountain, Macon County, North Carolina (35.158, -83.574).
143 Specifically, six plots were situated at low elevation (~900 m) and six plots were at high
144 elevation (~1500 m). At each elevation, two replicate sets of three plots were < 5 m of a stream
145 (close), between ~100 – 150 m from a stream (medium), and >190 m from a stream (far) (Fig. 1).
146 Each plot was centered within a larger 20 m x 20 m plot that was sampled for captured animals
147 only to more precisely estimate movement rates. To minimize extraneous variation, forest stand,
148 slope, aspect, and stream order were standardized to the best extent possible among plots
149 (Supporting Information Table 1).

150 We conducted nocturnal area-constrained surveys of each plot whereby at least two
151 observers exhaustively searched plots and hand captured surface-active salamanders, recording
152 their specific capture location to within 1 m². We conducted at least 3 (maximum= 5) surveys
153 each year from 2017–2020 during salamander active season, between May and August. Captured
154 salamanders were placed in a sealable bag with moist leaf litter and transported to Highlands
155 Biological Station, approximately 60 km away. At each plot during each survey, we measured

156 environmental covariates including surface soil temperature, soil temperature at 10 cm below
157 ground, air temperature, and relative humidity using an infrared thermometer (Raytek MT4), soil
158 temperature probe, and Kestrel 5200.

159 Salamanders were housed at Highlands Biological Station in a 10°C environmental
160 chamber to limit their metabolism (Connette, 2014) until processing occurred within 24 hours of
161 each survey. We anesthetized each salamander in an Orajel solution (1g/1L) and uniquely
162 marked them with a visual implant elastomer (Northwest Marine Technologies, LLC). Visual
163 implant elastomer are commonly used to tag amphibians and have minimal effects on survival
164 and are more permanent than other marking techniques (e.g. toe clipping; Bailey 2004,
165 Oropeza-Sánchez et al. 2020). We also recorded morphometric data including snout-vent-length
166 (SVL), sex, and a photograph of the dorsum of each individual using an iPhone 6S+. We then
167 returned salamanders to their capture location (within 1 m) within 48 hours of initial capture.

168 *Hybrid quantification*

169 Our study region was within a known hybridization zone of *P. teyahalee* and *P. shermani*,
170 (Hairston et al., 1992; Highton & Peabody, 2000; Walls, 2009). *Plethodon teyahalee* are
171 distinctly characterized by white spots across their body and *P. shermani* are characterized by
172 red coloration on the legs. Thus, we quantified hybridization from photographs by estimating the
173 percent of each leg covered with red coloration and counting the number of white dots on 4 body
174 regions: (1) head, (2) anterior dorsum, (3) posterior dorsum, and (4) tail (Supporting Information
175 Fig. 1A). We loaded the percent red and spotting scores into a Principal Components Analysis to
176 find a composite measure of ‘hybridization’. Dimension 1 accounted for 49.2% of the variation,
177 and we subsequently used the Dimension 1 scores for each individual in the growth and sCJS
178 modeling discussed below. Hybrid scores ranged from -4.28 to 2.20 with negative values

179 indicating more hybrid characteristics and positive values indicating more ‘pure’ *P. shermani*
180 characteristics (Supporting Information Fig. 1B). While hybrids were only observed at low
181 elevations, there was variation in the hybrid score across elevation due to the variation in leg
182 coloration. Our scoring method accounts only for the observed phenotypic traits of hybrids,
183 neglecting genetic variability or gene combinations, and should thus be considered a coarse
184 metric of hybridization.

185 *Count surveys*

186 We established 87-paired (total plots = 174) count plots, each 3 x 3 m in size situated across
187 elevation (700 – 1550 m) and stream-distance (0 – 250 m) gradients. Each plot was visually
188 surveyed for surface active salamanders between 2130 and 0230 EST. We estimated the age
189 (juvenile or adult) of each counted individual by visual estimation of snout-vent-length (SVL),
190 whereby adults were > 45 mm. Plots were surveyed 4 times in 2017 and once in 2018 and 2019.
191 Specific details of the count data can be found in Gade and Peterman (2019).

192 *Modeling Approaches*

193 *Growth Model*

194 We estimated the effect of elevation, stream distance, precipitation, and hybridization score on
195 individual growth during the active season using Fabens formulation of the von Bertalanffy
196 curve growth model (Fabens 1965). We used the average SVL of an individual if it was captured
197 multiple times over a single year and we only included animals captured over at least two years.
198 Since the sCMR plots were arranged at high and low elevation, we included elevation as a binary
199 variable and stream distance as a continuous variable. We calculated the cumulative precipitation
200 for the active season 01 May to 31 August for each survey year from the North Carolina Climate
201 Retrieval and Observation Network of the Southeast Database (<https://climate.ncsu.edu/cronos>).

202 The growth function was defined for individual i at time t as:

203
$$SVL0_{i,t} = SVL0_{i,t-1} + \left\{ L - SVL0_{i,t-1} \times \left[1 - \exp \left(-K_{i,t} \times \frac{I}{365} \right) \right] \right\} \quad (1)$$

204

205 where asymptotic size, L , was estimated as a function of categorical elevation (ELE ; low, high)
 206 as:

207
$$L = L_0 + L_i \times ELE_i \quad (2)$$

208

209 $SVL0_{i,t}$ is size at first capture and follows a Uniform distribution with a minimum of 10 and
 210 maximum of 80, L_0 was estimated from a Normally distributed prior with a mean of 60 and
 211 precision of 0.01 while L_1 was estimated from a Normally distributed prior with a mean of 0 and
 212 precision of 0.01. K represents the individual growth rate, and I is the annual scaling interval
 213 between captures. We considered K as a function of categorical elevation (high/low), and
 214 continuous distance to stream (STR), precipitation ($PREC$), and hybrid status (HYB) such that:

215
$$K_{i,t} = \beta_0^{[K]} + \beta_1^{[K]} \times ELE_i + \beta_2^{[K]} \times STR_i + \beta_3^{[K]} \times ELE_i \times STR_i + \beta_4^{[K]} \times PREC_t \\ + \beta_5^{[K]} \times HYB_s + \beta_6^{[K]} \times ELE_i \times HYB_s \quad (3)$$

216

217 We used vague normal priors for all growth rate covariates with a mean of 0 and precision of
 218 0.01. We fit the model in JAGS (Plummer 2003) using *jagsUI* (Kellner 2017). Following a burn
 219 in of 1,000 and adaptation phase of 5,000, 5 MCMC chains were run for 12,000 iterations,
 220 thinned at a rate of 5 for a total posterior sample of 18,220.

221 We then used the growth rates to estimate time to maturity at both high and low
 222 elevations. For high elevations, we estimated time to maturity based on the size of the smallest
 223 gravid female *P. shermani* as estimated by Connette (2014), 49.4 mm, because we did not
 224 capture any gravid females during our surveys. For low elevations, we estimated the size of

225 maturity for *P. shermani* hybrids to be 57 mm, based on the nearest reported estimate of size at
 226 maturity of a closely related species to *P. teyahalee*, *P. glutinosis*, in Giles County, VA (Highton
 227 1962). We then averaged the mature sizes of *P. glutinosis* and *P. shermani* (53 mm) because
 228 hybrid individuals often exhibit traits intermediate of their parent species (Seehausen 2004). We
 229 used the average hatchling size at high elevation (19.15 mm) and low elevation (22.09 mm) as
 230 the starting size to generate two growth curves (Connette, 2014).

231 *Spatial Cormack-Jolly-Seber Model*

232 We used a spatial Cormack-Jolly-Seber (sCJS) model (Schaub and Royle 2014) to examine the
 233 spatial variation in survival and dispersal. A sCJS model differs from traditional CJS models by
 234 incorporating locations of each individual relative to the study area; in our study, spatial
 235 locations refer to the 1-m² grid cell each salamander was captured. The model assumes that
 236 death, birth, immigration, and emigration could occur between, but not within years and equal
 237 recapture probability across all individuals and years. The true latent status of an individual *i* at
 238 time *t*, $z_{i,t}$ (1 for alive and 0 for dead), was modeled with a Bernoulli distribution given the status
 239 in the previous time step and survival probability such that:

$$240 \quad z_{i,t} | z_{i,t-1} \sim \text{Bernoulli}(z_{i,t-1} \times \phi_{i,t-1}) \quad (4)$$

241
 242 in which survival probability ($\phi_{i,t}$) was modeled as a function of categorical elevation
 243 (high/low), continuous stream distance, and individual hybrid scores such that:

$$244 \quad \text{logit}(\phi_{i,t}) = \beta_0^{[\phi]} + \beta_1^{[\phi]} \times ELE_i + \beta_2^{[\phi]} \times STR_i + \beta_3^{[\phi]} \times ELE_i \times STR_i + \\
 245 \quad \beta_4^{[\phi]} \times HYB_i + \beta_5^{[\phi]} \times ELE_i \times HYB_i \quad (5)$$

246

247 Survival estimates were scaled to annual survival by including a term indicating the length of
 248 time between capture periods.

249 The change in location (G) for individual i between the time t ($G_{i,t}$) and time $t+1$ ($G_{i,t+1}$) is
 250 modeled using a random walk (Turchin and Thoeny 1993) such that:

$$251 \quad G_{i,t+1} \sim \text{Normal}(G_{i,t}, \chi_i^2) \quad (6)$$

252

253 in which the variance χ_i^2 is a function of covariates such that:

$$254 \quad \log(\chi_i^2) = \beta_0^{[\chi]} + \beta_1^{[\chi]} \times ELE_i + \beta_2^{[\chi]} \times STR_i + \beta_3^{[\chi]} \times ELE_i \times STR_i + \beta_4^{[\chi]} \times HYB_i \\ + \beta_5^{[\chi]} \times ELE_i \times HYB_s \quad (7)$$

255

256 Thus, the metric of dispersal is a measure of activity center variance between survey periods
 257 (Munoz et al. 2016; Schaub and Royle 2014).

258 The observation process of the model which is conditional on survival and presence in
 259 the study area, indicated by a step function of whether individual i is inside ($r_{i,t} = 1$) or outside
 260 ($r_{i,t} = 0$) of the study area at time t . The observation process is then expressed as:

$$261 \quad y_{i,t} | z_{i,t}, r_{i,t} \sim \text{Bernoulli}(z_{i,t} \times r_{i,t} \times p_{i,t}) \quad (8)$$

262

263 where $p_{i,t}$ is the recapture probability of individual i at time t . We modeled recapture probability
 264 as a function of air temperature (ATEMP), relative humidity (HUMID), and surface soil
 265 temperature (STEMP) such that:

$$266 \quad \text{logit}(p_{i,t}) = \beta_0^{[p]} + \beta_1^{[p]} \times ATEMP_t + \beta_2^{[p]} \times HUMID_t + \beta_3^{[p]} \times STEMP_t \quad (9)$$

267 We used vague normal priors for all covariates with a mean of 0 and precision of 0.01. We fit the
 268 model in JAGS (Plummer 2003) using *jagsUI* (Kellner 2017). Following a burn in of 75,000 and

269 adaptation phase of 60,000, 10 MCMC chains were run for 165,000 iterations, thinned at a rate
270 of 5 for a total posterior sample of 305,000.

271 *Spatially Explicit Integrated Population Model-*

272 We used a spatially explicit integrated population model (SEIPM) to account for spatiotemporal
273 variation in initial population size, immigration, emigration, survival, and per capita reproduction
274 rate in relation to habitat and density covariates (Zhao 2020). This model jointly analyzes count
275 and CMR data by combining a spatially explicit dynamic N-mixture model (Zhao et al. 2017)
276 with a multistate capture-recapture model. The particular benefit of the SEIPM in this study is
277 that it allowed us to leverage multiple data sets that spanned different spatial, temporal, and
278 information coverage for more robust demographic estimation. Unlike the sCJS model, SEIPM
279 allowed for estimations along continuous stream and elevation gradients because of the spatial
280 distribution of the count plots.

281 For the purposes of the SEIPM, we split the landscape into 100 x 100 m grids and
282 combined the counts of all plots within a grid to reduce the total number of plots from 174 to 50
283 and reduce overall variation. The model with reduced number of plots resulted in improved
284 mixing of MCMC chains and more efficient sampling of posterior distributions, in comparison to
285 the same model with the original number of plots. Six of the twelve capture-recapture plots
286 overlapped spatial locations with count plots (Fig. 1). We did not include hybrid score in this
287 analysis because we did not photograph salamanders from the count plots.

288 The SEIPM model is a hierarchical Bayesian model containing a process model which
289 describes how local population sizes vary spatially and temporally and an observation model
290 which describes how count and CMR data are obtained. The process model assumes that the
291 local population size in the first year at habitat patch s , denoted $N_{s,1}$, follows a Poisson

292 distribution such that $N_{s,1} \sim \text{Poisson}(\lambda_s^{[0]})$, in which $\lambda_s^{[0]}$ is a function of continuous elevation
 293 and stream distance such that:

$$294 \quad \log(\lambda_s^{[0]}) = \beta_0^{[0]} + \beta_1^{[0]} \times ELE_s + \beta_2^{[0]} \times STR_s + \beta_3^{[0]} \times ELE_s \times STR_s + \varepsilon_s^{[0]} \quad (10)$$

295 which the residuals $\varepsilon_s^{[0]}$ follow a Normal distribution with mean 0 and standard deviation $\sigma^{[0]}$.

296 For subsequent years, the model assumes that variation in local population sizes are a
 297 consequence of demographic processes including survival, reproduction, immigration, and
 298 emigration, and thus have $N_{s,t} = R_{s,t} + S_{s,t} - E_{s,t} + I_{s,t}$, where $R_{s,t}$ is the number of individuals
 299 that are reproduced in habitat patch s and year t , $S_{s,t}$ is the number of individuals in habitat patch
 300 s that survived from year $t-1$ to t , $E_{s,t}$ is the number of individuals that emigrated from habitat
 301 patch s in year t , and $I_{s,t}$ is the number of individuals that immigrated into habitat patch s in year
 302 t . We further assumed that $R_{s,t}$ follows a Poisson distribution such that $R_{s,t} \sim \text{Poisson}(N_{s,t-1} \times$
 303 $\gamma_{s,t-1})$, in which the per capita reproduction rate $\gamma_{s,t-1}$ is a function of local population size,
 304 elevation and stream distance such that:

$$305 \quad \log(\gamma_{s,t}) = \beta_0^{[R]} + \beta_1^{[R]} \times (N_{s,t} - \lambda_s^{[0]}) / \lambda_s^{[0]} + \beta_2^{[R]} \times ELE_s + \beta_3^{[R]} \times STR_s +$$

$$306 \quad \beta_4^{[R]} \times ELE_s \times STR_s + \varepsilon_{s,t}^{[R]} \quad (11)$$

306 which the residuals $\varepsilon_{s,t}^{[R]}$ follows a Normal distribution with mean 0 and standard deviation $\sigma^{[R]}$.

307 We assumed that $S_{s,t}$ follows a Binomial distribution such that

308 $S_{s,t} \sim \text{Binomial}(N_{s,t-1}, \omega_{s,t-1})$, in which the survival probability $\omega_{s,t-1}$ is a function of local
 309 population size, elevation and stream distance:

$$310 \quad \log(\omega_{s,t}) = \beta_0^{[S]} + \beta_1^{[S]} \times (N_{s,t} - \lambda_s^{[0]}) / \lambda_s^{[0]} + \beta_2^{[S]} \times ELE_s + \beta_3^{[S]} \times STR_s$$

$$311 \quad + \beta_4^{[S]} \times ELE_s \times STR_s + \varepsilon_{s,t}^{[S]} \quad (12)$$

311 which the residuals $\varepsilon_{s,t}^{[S]}$ follows a Normal distribution with mean 0 and standard deviation $\sigma^{[S]}$.

312 We further assumed that $E_{s,t}$ followed a Binomial distribution such that:

$$313 \quad E_{s,t} \sim \text{Binomial}(S_{s,t}, \kappa) \quad (13)$$

314 in which κ is the probability of emigration given that an individual survived. Immigrant
 315 individuals are assumed to be emigrants from other patches, and the number of immigrants was
 316 calculated as

$$317 \quad I_{s,t} = \sum_{j=1}^n M_{j,s,t} \quad (14)$$

318 where $M_{j,s,t}$ is the number of individuals that moved from grid j to grid s at year t and follows a
 319 Multinomial distribution such that $M_{j,s,t} \sim \text{Multinomial}(E_{j,t}, w_{j,s})$. The movement rate between
 320 grid cells j and s is a function of the distance between the centroids of these two grids ($d_{j,s}$):

$$321 \quad w_{j,s} = \exp(-\theta \times d_{j,s} + \varepsilon_{j,s}^{[M]}) / \sum_{s=1}^n \exp(-\theta \times d_{j,s} + \varepsilon_{j,s}^{[M]}) \quad (15)$$

322
 323 where θ is the decay parameter and the error term $\varepsilon_{j,s}^{[M]}$ follows a Normal distribution with mean
 324 0 and standard deviation $\sigma^{[M]}$.

325 The observation model assumes that the age-structured counts are generated for adults
 326 and juveniles separately without individual identification. Counts for adults at site s and year t
 327 during survey k informs local populations $N_{s,t}$ such that $Y_{s,t,k}^{[a]} \sim \text{Binomial}(N_{s,t}, p_t^{[obs]})$, and counts
 328 for juveniles informs $R_{s,t}$ such that $Y_{s,t,k}^{[j]} \sim \text{Binomial}(R_{s,t}, p_t^{[obs]})$, in which the detection
 329 probability $p_t^{[obs]}$ is a random effect such that $\text{logit}(p_t^{[obs]})$ follows a Normal distribution with
 330 mean $\mu^{[obs]}$ and standard deviation $\sigma^{[obs]}$. We included an offset term (search area/100 m²) in
 331 both the adult and juvenile observation sub-model to account for variable number of count plots in
 332 each 100m² grid. The capture-recapture process also assumes a capture probability $p_t^{[cap]}$ which

333 again is a random effect such that $\text{logit}(p_t^{[cap]})$ follows a Normal distribution with mean $\mu^{[cap]}$
334 and standard deviation $\sigma^{[cap]}$. The likelihood of the individual encounter history is based on $\omega_{s,t}$,
335 κ , $w_{j,s}$, and $p_t^{[cap]}$.

336 We used vague normal priors for all covariates with a mean of 0 and precision of 0.01.
337 We fit the model in JAGS (Plummer 2003) using *jagsUI* (Kellner 2017). Following a burn in of
338 2,500 and adaptation phase of 5,000, 15 MCMC chains were run for 35,000 iterations, thinned at
339 a rate of 15 for a total posterior sample of 30,495. Fully annotated code for each of the above-
340 described models can be found at <https://github.com/meaghanregina/Plethodon-IPM-SCJS>. For
341 all estimates and covariates we considered support for the direction of the effect to be
342 meaningful if >85% of the posterior density was to one side of zero.

343

344 **Results**

345 Across 15 surveys over 4 years, we captured a total of 2,310 salamanders representing six
346 species (*Desmognathus occoee*, *D. monticola*, *D. quadramaculatus*, *D. wrighti*, *Eurycea*
347 *wilderae*, and *Plethodon shermani*), among which 532 (23.0%) were recaptured. We captured
348 1,712 individuals of the target species, *P. shermani*, recapturing 447 animals at least once (range:
349 1–6; 26.1% recapture rate). The average SVL of all *P. shermani* captured was 53.66 mm (range:
350 20.83 – 77.70 mm). The average SVL for adult females across all sites was 59.31 mm (range:
351 37.15 – 77.70) and adult males was 57.98 (range: 40.24 – 74.45). Out of 753 animals captured
352 and photographed across the 6 low elevation sites, 730 (97.50%) exhibited some level of visible
353 hybrid traits, with the other animals being pure *P. teyahalee*. No high elevation animals exhibited
354 combined hybrid traits of spotting and red-legs, but there was variation in the amount of red
355 present on legs.

356 *Growth Model* — Salamanders from high elevations had higher growth rates (K) (mean:
357 0.561, 95% CRI: 0.477, 0.652) than those from low elevation (mean: 0.457, 95% CRI: 0.387,
358 0.536) (Table 1). There was a negative effect of distance from stream on growth at high
359 elevations (mean: -0.034, 95% CRI: -0.066, -0.004) but the effect of stream distance was positive
360 at low elevation (mean = 0.020, 95% CRI: -0.011, 0.055). There was also a positive effect of
361 precipitation at both high (mean = 0.209, 95% CRI: 0.102, 0.320) and low elevations (mean =
362 0.063 95% CRI: -0.022, 0.149) on growth. At low elevations, animals with more hybrid
363 characteristics had reduced growth (mean = -0.015, 95% CRI: -0.048, 0.016), Salamanders at
364 high elevation reached a lower asymptotic size (66.01 mm, 95% CRI: 64.28, 67.85) than those at
365 low elevations (73.52 mm, 95% CRI: 71.65, 75.50) (Table 1). The mean estimated age of
366 maturity at high elevation is 1.81 years (95% CRI: 1.77, 1.84) and for low elevation hybrids is
367 2.02 years (95% CRI: 1.98, 2.12) (Fig. 2).

368 *sCJS* — Across our survey period, the average annual survival of salamanders was 0.595
369 (95% CRI: 0.508, 0.694) at high elevation and 0.874 (95% CRI: 0.744, 1.00) at low elevations.
370 At high elevation, there was no effect of stream distance on survival (mean = 0.056, 95% CRI: -
371 0.498, .516) and stream distance had a negative but marginal effect on survival at low elevations
372 (mean = -1.046, 95% CRI: -9.773, 3.15). At low elevations, animals with more hybrid
373 characteristics had increased survival probability (mean = -3.016, 95% CRI: -7.543, -0.652) (Fig.
374 3A) and decreased movement probability (mean: 1.216, 95% CRI: 0.796, 1.641) (Fig. 3C). At
375 high elevations, more ‘pure’ *P. shermani* had increased survival probability (mean = 1.160, 95%
376 CRI: -0.058, 2.605) (Fig. 3B) and decreased movement probability (mean: -0.635, 95% CRI: -
377 0.866, -0.294) (Fig. 3D). Salamanders from high elevation had a mean movement of 1.822 m
378 (95% CRI: 0.058, 6.504) while those at low elevation had a mean movement of 3.323 m (95%

379 CRI: 0.107, 12.001) (Fig. 4A). There was greater variance in movement at low elevations
380 (10.341; 95% CRI: 6.966, 14.831) than high elevations (3.113, 95% CRI: 2.579, 3.794) (Fig.
381 4B). The distance from stream had a marginally negative effect on movement at high elevation (-
382 0.082, 95% CRI: -0.233, 0.062) but a substantial positive effect at low elevation (0.320, 95%
383 CRI: -0.038, 0.681) (Fig. 4A). The average individual recapture probability across all sites was
384 0.157 and recapture was positively influenced by relative humidity and surface soil temperature
385 and negatively influenced by air temperature (Supporting Information Figure 2)

386 *SEIPM* –Our models show that initial population size increased with elevation (mean =
387 0.529, 95% CRI: 0.305, 0.749) and decreased with the distance from stream (mean = -0.118,
388 95% CRI: -0.362, 0.128) without an interaction between elevation and stream distance (mean =
389 0.018, 95% CRI: -0.255, 0.277). The average survival across all sites was 0.432 (95% CRI:
390 0.315, 0.513) and was not density dependent (mean = 0.175, 95% CRI: -1.877, 1.903). There
391 was a significant negative interaction between elevation and stream distance on survival,
392 meaning that survival was highest at low elevation near streams and declined with the distance
393 from stream at low elevations (Fig. 5). Per capita reproduction averaged 0.249 (95% CRI: 0.153,
394 0.421) across the landscape and was negatively influenced by population density (mean = -0.966,
395 95% CRI: -1.793, -0.209). There was also a significant positive interaction between elevation
396 and stream distance on per capita reproduction rate whereby reproduction increases with
397 elevation and at low elevation, reproduction decreases with stream distance (Fig. 6). Emigration
398 probabilities were low (mean = 0.014, 95% CRI: 0.001, 0.073), indicating a low probability that
399 an individual will move from their 100-m grid cell; however, a low value of the decay parameter
400 in dispersal (mean = 0.006, 95% CRI: 0.001, 0.005) indicated that individual moved a long

401 distance if they dispersed. The average detection probability for animals across all count plots
402 was 0.270 and average recapture probability across all sMRC sites was 0.338.

403

404 **Discussion**

405 Estimating demographic variation in populations across space provides insight into the
406 role that landscape heterogeneity plays in driving ecological processes (Gurevitch et al. 2016).
407 Using elevation and stream distance as proxies for temperature and moisture variation, we reveal
408 nuanced spatial patterns in population demography as well as how demographic rates at a fine
409 scale have consequences for species performance at broader landscape scales. We show that
410 spatial heterogeneity of microhabitats drives demographic rates such that growth rates,
411 movement, and survival are highest at low elevations and both growth and movement increase
412 with stream distance at low elevation. High elevation salamanders grow faster and reach maturity
413 approximately two and half months earlier than low elevations animals, but low elevation
414 animals reach a larger size. The larger sizes at low elevation is likely attributed to the larger
415 hatchling sizes of hybrid animals. Hairston (1983) similarly noted that *P. jordani* (a closely
416 related species to *P. shermani*) and *P. teyahalee* populations had similar size distributions at all
417 ages, but *P. teyahalee* reached a larger maximum size. Interestingly, our estimates for age at
418 maturity across elevations were lower than previous estimates (Hairston 1982; Connette 2014),
419 which may be attributed to the environmental conditions both preceding and during surveys.
420 Precipitation drives higher growth rates (Caruso & Rissler, 2018; Connette, Crawford, &
421 Peterman, 2015) but, large adult *P. shermani* appear to be disproportionately active under drier
422 conditions which may introduce sampling bias in growth and maturity estimates (Connette et al.,
423 2015).

424 Our results also suggest that precipitation has a much larger effect on growth at high
425 elevations than low elevations (Table 1). Relative to *P. shermani*, *P. teyahalee* are larger bodied
426 and subsequently have higher resistance to water loss (Riddell & Sears, 2015). With greater
427 resistance to water loss, larger hybrid animals may have less reliance on precipitation for growth
428 (Table 1). Given our model estimates and previous work (Caruso et al., 2020; Caruso & Rissler,
429 2018; Connette et al., 2015), precipitation influences growth rates more strongly than spatial
430 variation in moisture or temperature which could have significant demographic consequences
431 including increases annual growth rates variability leading to changes in time to maturity,
432 reduced lifetime fecundity, and changes in population size structures in the future, especially
433 considering the increased variability in precipitation by the end of the century in the Southern
434 Appalachian region (Kunkel et al. 2020).

435 Terrestrial plethodontid salamanders are known to have small home ranges and limited
436 dispersal capacity of less than 3 m (Cabe et al., 2007; Caruso & Rissler, 2018; Muñoz et al.
437 2016). We found that *Plethodon* has low dispersal across the landscape as a whole, but *P.*
438 *shermani* from high elevations move less and with less variation than low elevation animals.
439 Increased variation in movement at low elevations may be attributed to hybrid animals
440 considering hybrids moved less than more ‘pure’ *P. shermani* (Fig. 3) and more broadly,
441 movement rates are likely tied to temperature. Low elevations are warmer than high elevations,
442 especially far from streams, where we estimated increased movement probability (Fig 4A) (Gade
443 & Peterman 2019). Temperature appears to increase surface activity probability in *Plethodon*
444 (Gade et al. 2020), other salamander families (Johnson, Johnson, & Shaffer, 2010), and other
445 ectotherms like lizards and fish (Xiang et al. 1996, Petty et al. 2012) potentially as a result of
446 increased metabolic demands. As such, more surface activity dedicated to nutrient acquisition is

447 likely required to offset the metabolic costs associated with low elevation and far from stream
448 habitats. Increased movement for nutrient acquisition may come at a cost to reproductive effort, a
449 pattern we observed in animals at low elevations (Fig. 6). Movement may also be tied to
450 resources availability (poorer quality prey at low elevations) or population density: decreased
451 population density at low elevations may lead to intraspecific competitive release and increased
452 movement probability (Gade & Peterman 2019).

453 Our SEIPM estimated that annual *P. shermani* survival probability decreased with
454 elevation. Caruso and Rissler (2018) described similar elevational trends in survival in a closely
455 related species, *P. montanus* and showed survival was positively associated with temperature.
456 Temperature appears to be linked with higher energy assimilation and survival rates, but only to
457 an optimal temperature, which when surpassed, rates decline rapidly (Caruso & Rissler, 2018;
458 Clay & Gifford, 2018a). In our system, we see further evidence for this relationship whereby
459 survival probability dropped to 0.19 in animals found at low elevations and far from streams
460 (Fig. 5). Temperature increases and humidity decreases with stream distance at low elevations
461 (Gade & Peterman, 2019), creating high vapor pressure deficits that exacerbate water loss and
462 provide unsuitable conditions for terrestrial salamanders (Peterman & Gade, 2017; Riddell,
463 Apanovitch, Odom, & Sears, 2017). The hot and dry conditions far from streams provide a
464 combination of abiotic stressors that salamanders may not be able to survive. For example, Gade
465 (2021) found that salamanders can compensate hormonal stress responses to one environmental
466 stressor (e.g. temperature), but are overwhelmed by multiple abiotic stressors (e.g. temperature
467 and lack of moisture). Thus, multiple environmental stressors appear to significantly impact the
468 overall fitness of animals. Although our SEIPM suggests a strong positive effect of stream
469 distance on survival at high elevations (Fig. 5), this trend is due to increased uncertainty in model

470 estimates (Supplemental Fig. 4) as these regions were not well sampled due to logistical
471 constraints (Gade & Peterman, 2019)

472 Per capita reproduction increases with elevation (Fig. 6) and may be a contributing factor
473 to the positive association between elevation and abundance patterns observed in Gade and
474 Peterman (2019). In a related *Plethodon* spp., population growth rates were lowest at low
475 elevations, aligning with our reduced reproductive rate estimates (Caruso et al., 2020). Higher
476 reproductive rates at high elevations may also serve as a compensatory mechanism for the lower
477 estimated survival probability at high elevations (Muths et al. 2011; Villedas et al. 2015;
478 Buckley et al. 2021). Negative covariance between vital rates can occur to maintain demographic
479 performance over environmental gradients. Such demographic compensation between
480 reproduction and survival may contribute to local adaptation to environmental conditions
481 (Angilletta et al, 2003) and we observed other vital rates that may contribute to energy tradeoffs
482 and local adaptation across temperature and moisture gradients. For example, since low elevation
483 animals experience warmer temperatures and higher metabolic demands (Clay and Gifford
484 2018b), individuals must remain surface active to obtain the necessary resources for growth
485 potentially at the cost to reproductive output. Conversely, at high elevations animals move less
486 while still maintaining equal growth rates allowing for greater investment into reproduction.
487 Further, lungless salamanders must constantly regulate and invest energy into water loss
488 resistance, which is achieved through capillary bed regeneration or regression (Riddell, Roback,
489 Wells, Zamudio, & Sears, 2019). With low elevation animals moving more and experiencing
490 higher desiccation probability, there is likely a significant amount of energy diverted from
491 reproduction and invested into water loss resistance for survival purposes. Alternatively, at high
492 elevations where conditions are broadly cooler and wetter, there may be less energy budgeted to

493 water loss regulation, allowing energy investment into reproduction. We also observed both
494 reproduction and survival rates declining with stream distance at low elevations (Figs 5, 6)
495 suggesting the hot and dry conditions in these habitats surpass any ability of salamanders to
496 maintain vital rates. The complex spatial patterns of vital demographic rates provide valuable
497 insight into compensations between life-history and energy allocation across a landscape with
498 multiple abiotic gradients.

499 Our study focuses on the spatial variation in demographic rates across abiotic gradients
500 that represent the range of environmental conditions experienced by individuals. This spatial
501 approach offers an understanding into the role of abiotic gradients on demography but neglects
502 the temporal aspect of demographic rates. Due to the somewhat limited timescale of our study (4
503 years) especially relative to the lifespan of *Plethodon* (~10 years; Staub, 2016), we do not
504 capture enough temporal variation to make robust estimates. Demographic rates are influenced at
505 different time scales. For example, survival is often affected by short term exposure to extreme
506 environmental conditions whereas fecundity and reproduction tend to be an integrated response
507 to longer-term environmental stochasticity (Levins 1968; Gilchrist 1995; Buckley et al. 2021).
508 While our present study, to some extent, substitutes space-for-time to understand how
509 temperature and moisture gradients influence population vital rates at individual plot-levels as
510 well as across the entire landscape, we are limited in our inference of how stochasticity in
511 weather events (i.e., droughts, heat waves) affect vital rates in the long term. Continued
512 monitoring of these populations will be necessary to disentangle temporal effects on
513 demography.

514 Hybridization may allow species to survive in rapidly changing environments by
515 promoting phenotypic and genotypic novelty more quickly than typical evolutionary mechanisms

516 (Arnold 1997; Rieseberg et al. 2003). In our study, hybrid individuals at low elevations had a
517 higher survival probability than non-hybrid, “pure” *P. shermani* (Fig. 3A). Hybridization
518 between populations adapted to diminishing abiotic environments and those preadapted to
519 emerging environments offers a unique avenue for species to survive climate change (Chunco
520 2014). The warmer temperatures expected with climate change in the future may particularly
521 benefit hybrid *P. shermani* because *P. teyahalee* are preadapted to occupy warmer and drier
522 microhabitats (Hairston et al., 1992), and larger bodied salamanders have higher resistance to
523 water loss. However, *P. teyahalee* tend to occupy warmer but moist microhabitats that minimize
524 water loss (Farallo et al. 2020), which may potentially balance the costs of higher temperatures.
525 Our survival estimates decline with stream distance at low elevation, where temperatures are
526 high and humidity is low, a microhabitat that appears unsuitable even for hybrid individuals.
527 Thus, hybridization may only be beneficial if moist microhabitats are maintained in the future.
528 Contemporary hybridization may facilitate Plethodontid diversification through increased
529 speciation and decreased extinction rates (Patton et al. 2020), and may be a creative strategy for
530 rapid adaptation to novel stressors expected with climate change. It will be critical to continue
531 monitoring hybrid populations for greater resolution of the role hybridization may play in
532 salamanders.

533 Our study demonstrates that demographic estimates can vary by the scale at which they
534 are assessed. Robustly sampled fine-scale estimates provide valuable information but may not
535 necessarily represent landscape-scale patterns. We show that data sources measured at different
536 scales can be combined to estimate nuanced spatial variation in critical demographic rates across
537 a heterogenous landscape and highlights the need for future studies to evaluate vital rates and life
538 history across relevant environmental gradients. Estimation of landscape-scale demographic rates

539 has previously been limited by time, costs, and logistics. SEIPMs provide a rigorous and
540 coherent framework for maximally leveraging disparate data sources and a promising tool for
541 future spatial demographic studies.

542

543 **Acknowledgements**

544 We thank the many people who contributed to field collection including Philip Gould, Katie
545 Greene, Addison Hoven, Andrew Wilk, Nicole Cooke, Winter Gary, Kate Donlon, Amelia Gray,
546 and Kasey Foley. We also thank members of the Peterman Lab group, Suzanne Gray, Lauren
547 Pintor, and Chris Tonra for helpful comments on earlier version on the manuscript. We also
548 thank the staff at Highlands Biological Station for their logistical support.

549

550 **Declarations**

551 Funding: This work was supported by The Herpetologists League E.E. Williams grant and
552 multiple Grant-in-aids from Highlands Biological Station.

553 Conflicts of Interest: The authors have no conflicts of interest to declare.

554 Ethics Approval: This research was conducted following The Ohio State University IACUC
555 protocol #2016A00000026, with permission from the US Forest Service Permit number NAN
556 45716.

557 Consent to Participate: NA

558 Consent for publication: NA

559 Availability of data and material: All data is available on GitHub link:

560 <https://github.com/meaghanregina/Plethodon-IPM-SCJS>

561 Code Availability: Code is available on GitHub: <https://github.com/meaghanregina/Plethodon->
562 [IPM-SCJS](#)
563 Author Contributions: MRG and WEP conceived the ideas and designed the methodology. MRG
564 collected the data. MRG and QZ analyzed the data and MRG lead the writing of the manuscript.
565 All authors contributed equally to drafts of the manuscript and have given final approval for
566 publication.
567

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735

Table 1. Parameter estimates for the growth model of *P. shermani*. Parenthetical high and low refer to elevation-specific intercept estimates. L is the asymptotic size, K is growth rate. CRI represents credible intervals and f indicates percent of the estimates that lies to one side of zero. Stream distance, hybrid score, and precipitation are continuous covariates of K with elevation-specific estimates.

Parameter	Mean	2.5% CRI	97.5% CRI	f
L (High)	66.01	64.38	67.85	1.00
L (Low)	73.51	71.67	75.50	1.00
K (High)	0.56	0.48	0.65	1.00
K (Low)	0.46	0.39	0.54	1.00
Stream (High)	-0.03	-0.07	0.00	0.99
Stream (Low)	0.02	-0.01	0.05	0.89
Hybrid (High)	-0.02	-0.36	0.36	0.54
Hybrid (Low)	0.02	-0.01	0.04	0.84
Precipitation (High)	0.21	0.10	0.32	1.00
Precipitation (Low)	0.06	-0.02	0.15	0.93

739 **Fig. 1** Locations of the salamander count plots (red circles) and mark-recapture plots (black
740 triangles) on Wayah Mountain in the Nantahala National Forest in western North Carolina.

741
742 **Fig. 2.** Growth projection for high elevation (dotted line) and low elevation (solid line) *P.*
743 *shermani* based on the growth model. The horizontal lines represent minimum size (in SVL) at
744 maturity for high elevation ‘pure’ *P. shermani* (blue) and low elevation hybrid *P. shermani* (red).

745
746 **Fig. 3** The effect of hybrid score on survival probability at (A) low elevations and (B) high
747 elevations and movement probability at (C) low elevations and (D) high elevations from 5000
748 random draws of the posterior of the sCJS model. Negative hybrid scores indicate more
749 characteristics of *P. teyahalee* and thus represent more hybridization.

750
751 **Fig. 4** Posterior mean densities for the (A) mean movement distance and stream distance
752 covariates of *P. shermani* and (B) the variance in movement estimated in the sCJS. The
753 parenthetical High and Low refer to the two elevation intercepts estimated. The shaded region
754 indicates 50% of the posterior.

755
756 **Fig. 5** Interaction between elevation and stream distance on the survival probability of *P.*
757 *shermani* estimated from the SEIPM. Survival probability is highest at low elevation and
758 decreases with stream distance at lower elevations.

759

760 **Fig. 6** Interaction between elevation and stream distance on per capita reproduction rate of *P.*
761 *shermani* estimated from the SEIPM. Per capita reproduction increases with elevation and at low
762 elevations, decreases with stream distance.
763

Figures

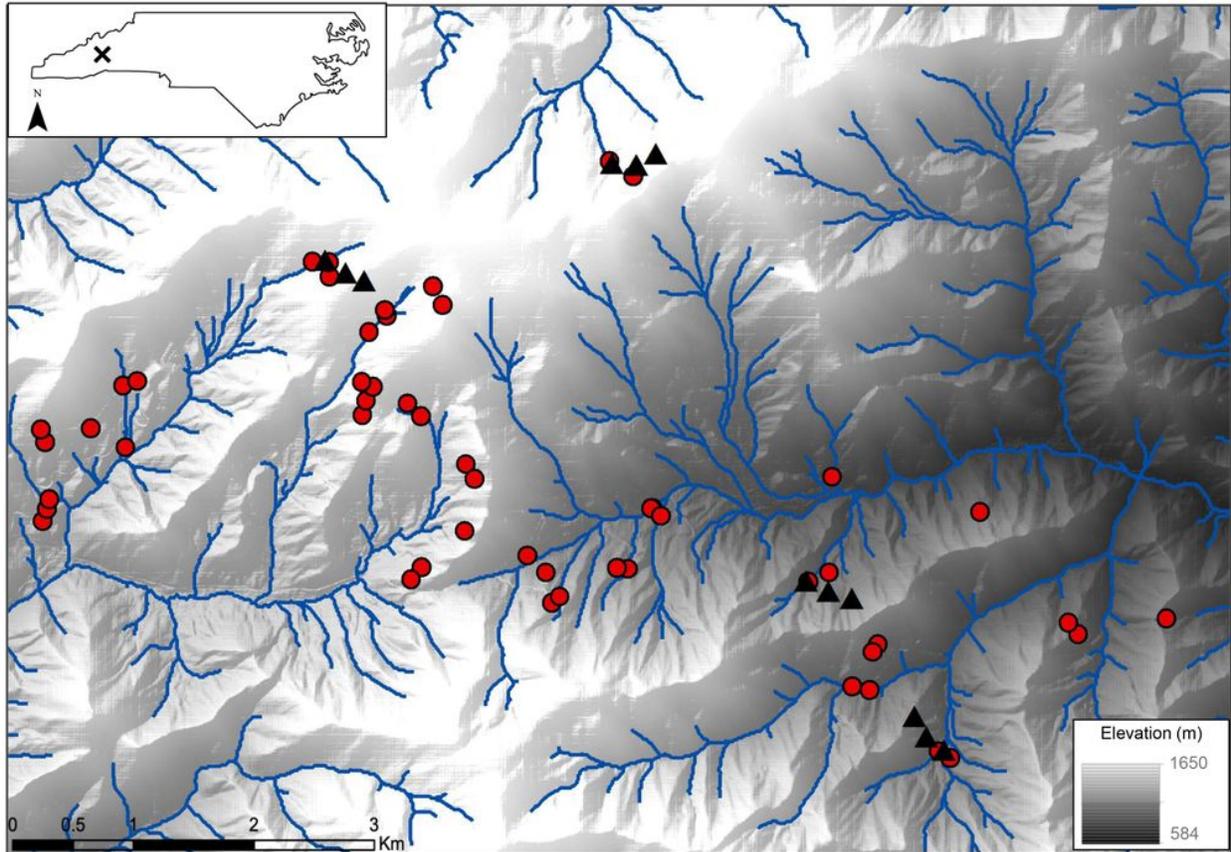


Figure 1

Locations of the salamander count plots (red circles) and mark-recapture plots (black triangles) on Wayah Mountain in the Nantahala National Forest in western North Carolina.

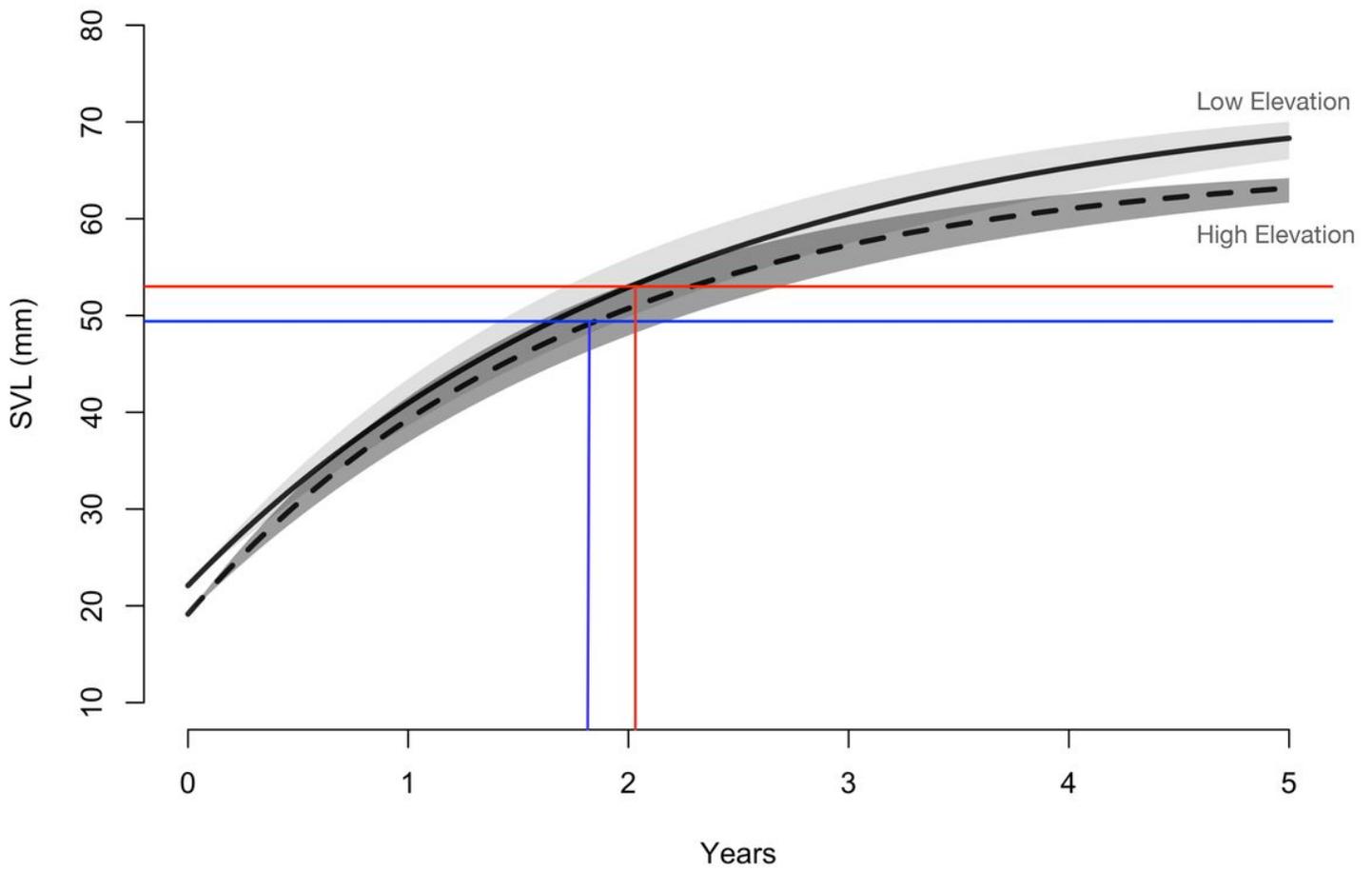


Figure 2

Growth projection for high elevation (dotted line) and low elevation (solid line) *P. shermani* based on the growth model. The horizontal lines represent minimum size (in SVL) at maturity for high elevation 'pure' *P. shermani* (blue) and low elevation hybrid *P. shermani* (red).

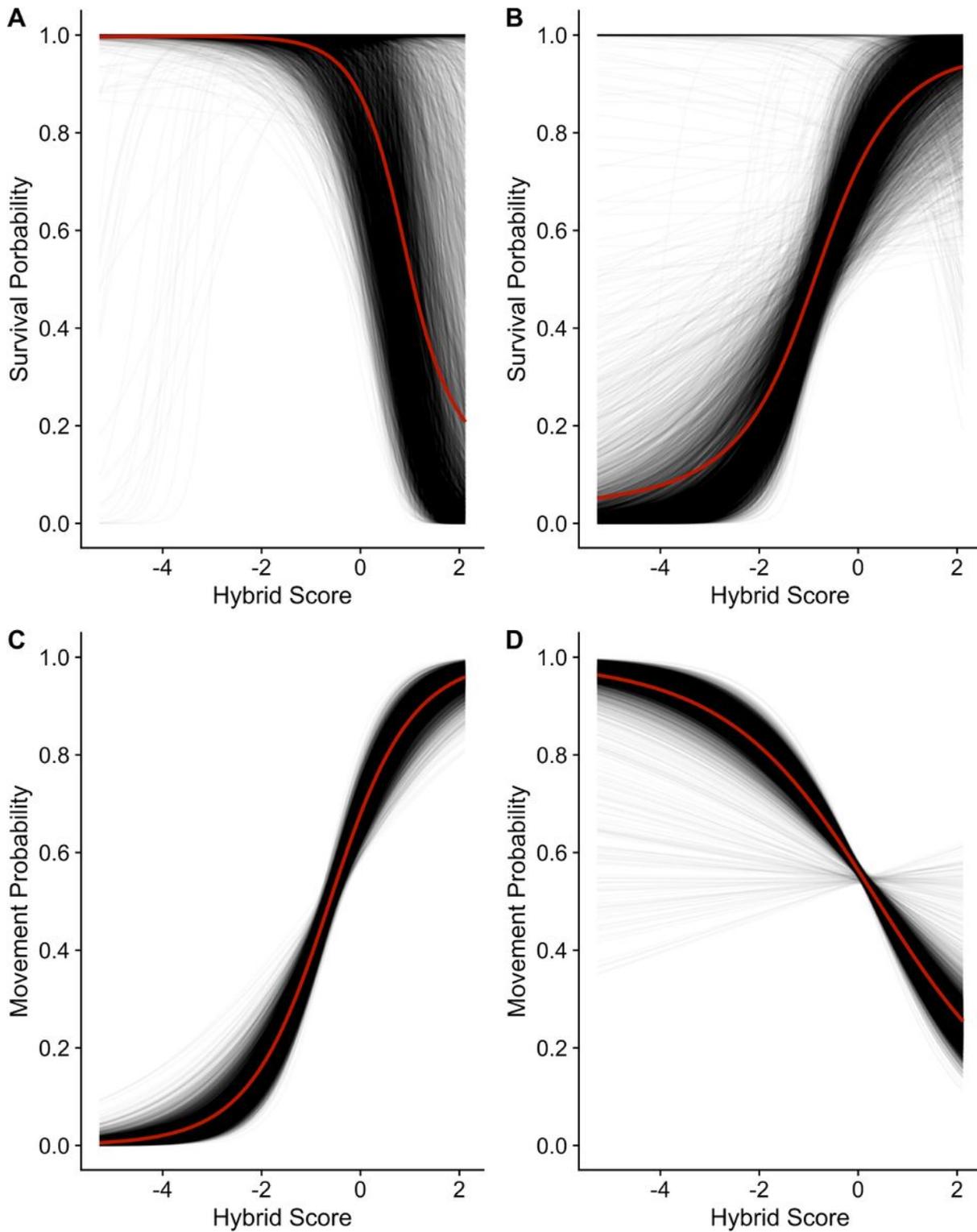


Figure 3

The effect of hybrid score on survival probability at (A) low elevations and (B) high elevations and movement probability at (C) low elevations and (D) high elevations from 5000 random draws of the posterior of the sCJS model. Negative hybrid scores indicate more characteristics of *P. teyahalee* and thus represent more hybridization.

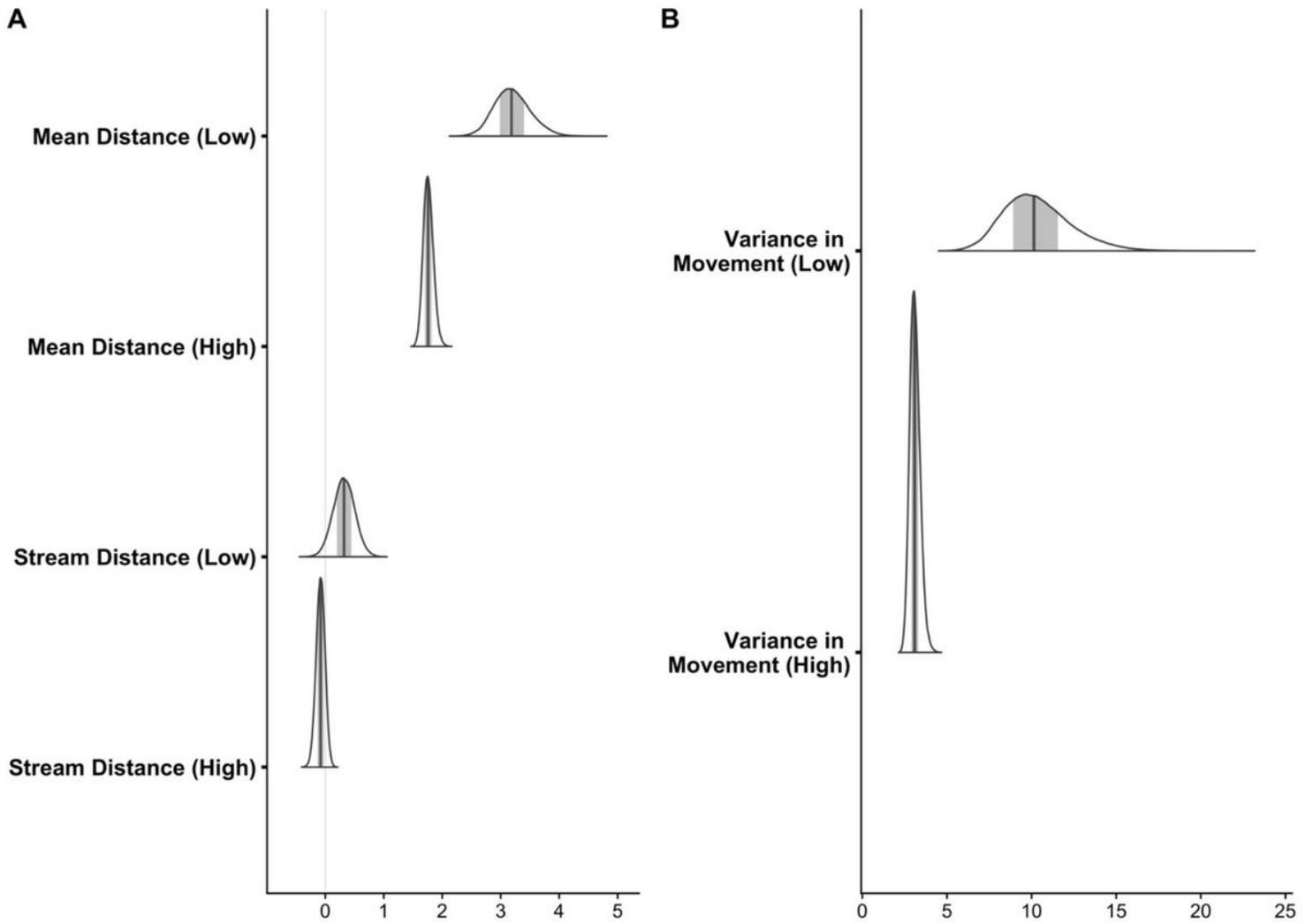


Figure 4

Posterior mean densities for the (A) mean movement distance and stream distance covariates of *P. shermani* and (B) the variance in movement estimated in the sCJS. The parenthetical High and Low refer to the two elevation intercepts estimated. The shaded region indicates 50% of the posterior.

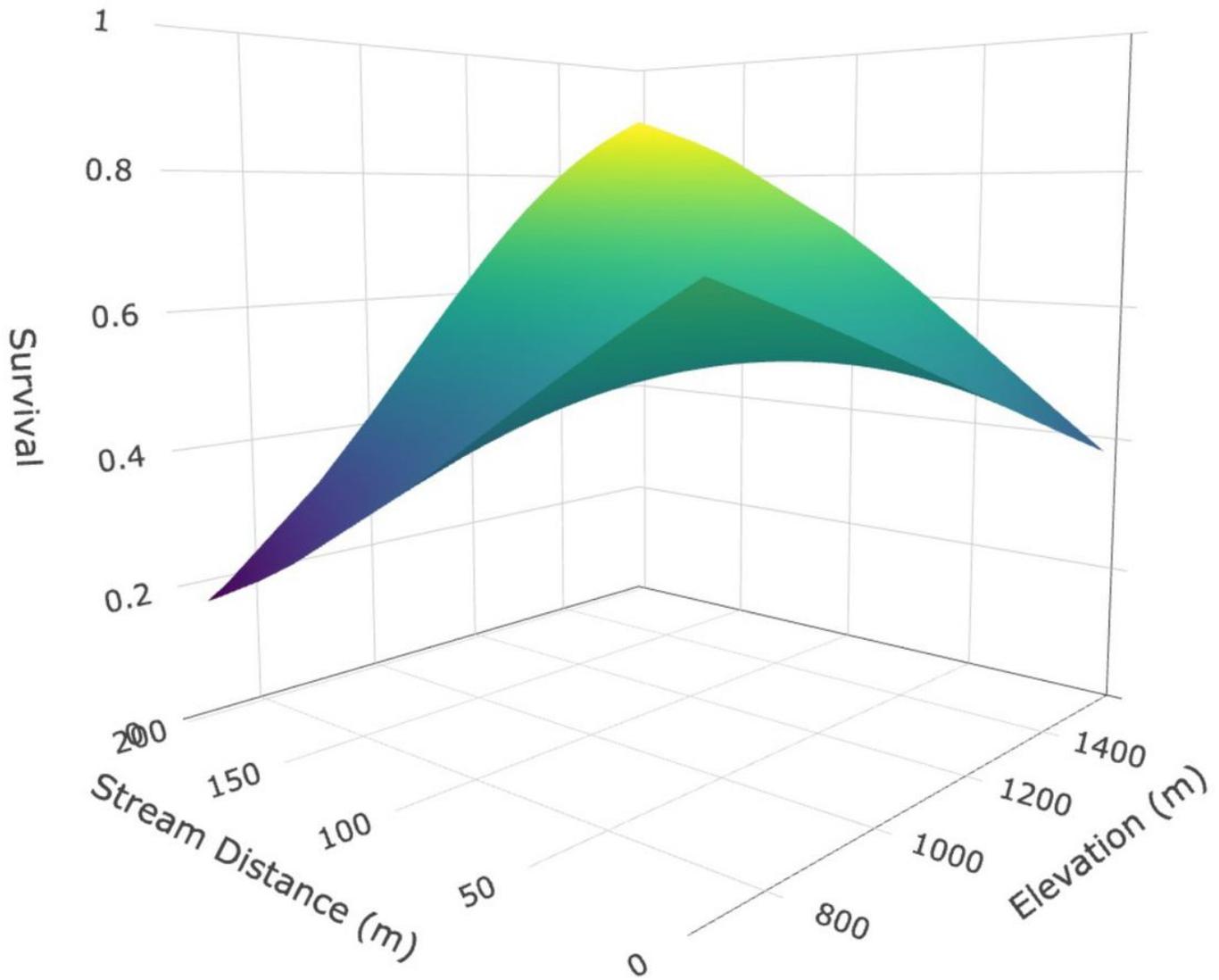


Figure 5

Interaction between elevation and stream distance on the survival probability of *P. shermani* estimated from the SEIPM. Survival probability is highest at low elevation and decreases with stream distance at lower elevations.

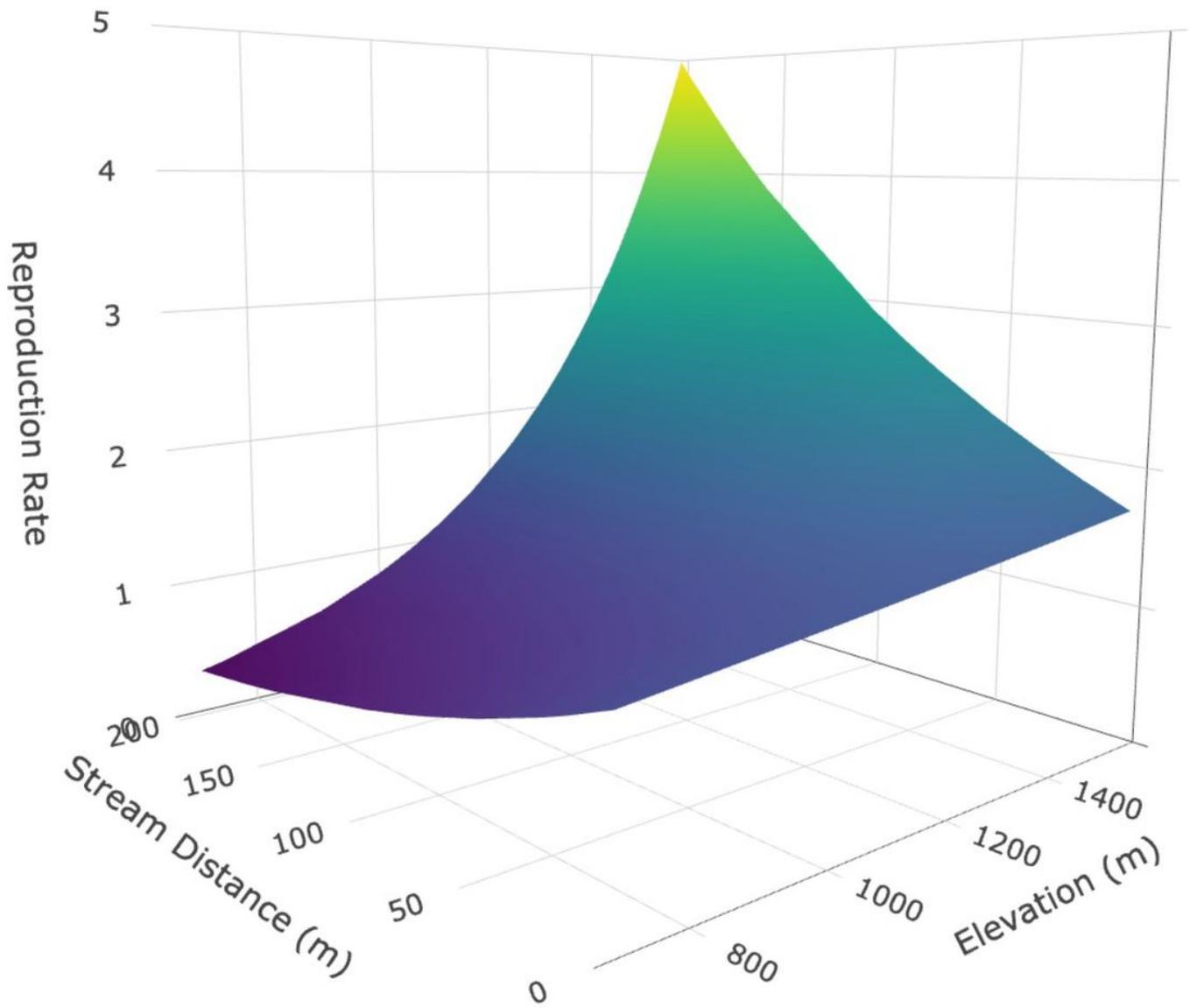


Figure 6

Interaction between elevation and stream distance on per capita reproduction rate of *P. shermani* estimated from the SEIPM. Per capita reproduction increases with elevation and at low elevations, decreases with stream distance.

Supplementary Files

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